

Apprentice Program Overview
Bricklayers & Allied Craftworkers
Local No. 3 NY-Southern Tier Chapter J.A.T.C.

Working Conditions- Physical ability to stand and work for long periods of time necessary. Ability to bend frequently, kneel and lift up to 50 lbs. Some work performed on lifts, scaffolds and ladders. Operation of power tools may be required. Exposure to dust, building materials and chemicals may occur. Safety equipment and proper clothing will be necessary. (OSHA, Red Cross & CPR Training provided)

Apprenticeship Training Period- The Apprenticeship Training Program is designed to be completed in 3-4 years (depending on the trade selected) with 5,000-6,700 hours of paid field work and 640 hours of unpaid classroom instruction.

Training and Instruction- 160 hours of classroom training and 1250-1500 work hours per year is required to advance in status and pay rate. Classroom training is held in the winter for 4 weeks straight from 7:00am – 3:30pm.

Trades- We currently sponsor the trades of: Bricklayer/Mason, Plasterer, Tile Setter and Cement.

Qualifications- You must be at least 18 yrs. of age, have a valid driver's license and reliable transportation, live within the jurisdictional counties of BAC Local No.3 NY-Southern Tier and be eligible for employment in the USA. You will also have an interview with a Union and a Contractor Representative and must pass a Drug Test.

Tools- All tools are provided for the in-class training. Any necessary tools for field work are the responsibility of the Apprentice.

Union Dues- Apprentices- \$50.00 initiation plus \$14.00 per month book dues and Local hourly working dues. The remainder of the initiation fee (\$200) will be due upon completion of the apprenticeship program.

Applications- Accepted every Monday from 8:00 AM -12:00 PM and from 1:00 PM – 3:00 PM at the Bricklayers & Allied Craftworkers Local #3 NY-Southern Tier office at 4 Railroad Street, Whitney Point, NY 13862.

Check out our websites at www.baclocal3ny.com

Southern Tier Chapter – J.A.T.C. Apprentice Wage Progression Schedule

Based on Current Journeyman Rates

Bricklayers, Cement & PCC

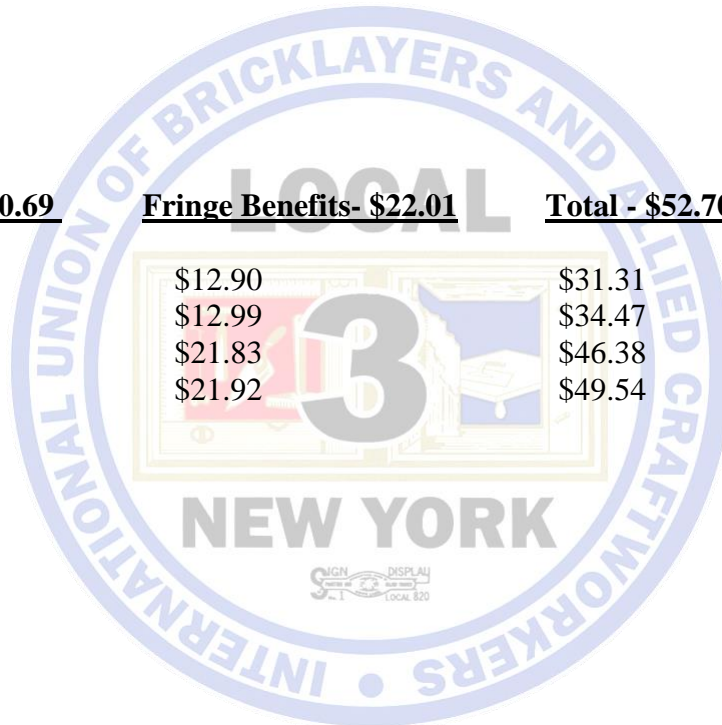
Journeyman: Wage- \$30.63 Fringe Benefits- \$25.27 Total-\$55.90

1 st yr. - 55%	\$19.85	\$22.27	\$42.12
2 nd yr. – 70%	\$24.44	\$22.27	\$46.71
3 rd yr. – 80%	\$25.25	\$24.52	\$49.77
4 th yr. – 90%	\$27.57	\$25.27	\$52.84

Tile Setters

Journeyman: Wage- \$30.69 Fringe Benefits- \$22.01 Total - \$52.70

1 st yr. - 60%	\$18.41	\$12.90	\$31.31
2 nd yr. – 70%	\$21.48	\$12.99	\$34.47
3 rd yr. – 80%	\$24.55	\$21.83	\$46.38
4 th yr. – 90%	\$27.62	\$21.92	\$49.54



Fringe Benefits- May include Health and Welfare Fund, Annuity Fund, Local Pension Fund and an International Pension Fund

OCCUPATION GUIDE

MASON, BRICK CEMENT STONE TILE

NATURE OF WORK

Sets stone to build stone structures, such as piers, walls, and abutments, or lays walks, curbstones, or special type masonry, such as alberene, (acid –resistant soapstone for vents, tanks and floors) using mason tools.

Lays building materials such as brick, structural tile; and concrete, cinder, glass, gypsum, and terra-cotta to construct or repair walls, partitions, arches and other structures. (Mason, Stone)

Smooths and finishes surfaces of poured concrete floors, walls sidewalks, or curbs to specified textures, using hand tools or power tools. (Mason, Stone, Tile)

Lays firebrick and refractory tile to build, rebuild or patch high temperature or heating equipment, such as boilers, oven furnaces, converters, cupolas, ladles, and soaking pits according to the job orders and blueprints.

Typical Tasks would be shaping stone preparatory to setting, using chisel, hammer and other shaping tools. (Mason, Stone)

Spreads mortar over stone and foundation with trowel and sets stone in place by hand or with aid of crane. (Mason, Stone)

Aligns stone with plume line, and finishes joints between stone and pointing trowel. (Mason, Stone)

Measures distance from reference points, and marks guidelines on working surfaces to layout work. (Mason, Brick, Tile)

Spreads a soft bed (layer) of mortar that serves as base and binder for block using trowel. (Mason, Brick)

Applies mortar to end of block and positions block on mortar bed. (Mason, Brick)

Taps block with trowel to level, align and embed block in mortar, allowing for specified thickness of the joint. (Mason, Brick)

Determines vertical and horizontal alignment of courses, using plumb bob, gauge line (tightly stretched cord), and level. (Mason, Brick)

Fastens brick and terracotta veneer to face of structures, with tie wires embedded in mortar between, or in anchor holes in veneer brick. (Mason, Brick)

Spreads concrete to specified depth and workable consistency, using float to bring water to the surface and produce soft topping. (Mason, Cement)

Levels, smooths, and shapes surfaces of freshly poured concrete using straightedge and float or power screed. (Mason, Cement)

Finishes concrete surfaces, using power trowel, or wet and rubs concrete with abrasive stone to impart finish.

Removes rough or defective spots from concrete surfaces, using power grinder or chisel and hammer, and patches holes with fresh concrete or epoxy compound. (Mason, Cement)

Molds expansion joints and edges, using edging tools, jointers, and straightedge. (Mason, Cement)

Spray materials (gunite) to a specific thickness to cover areas to be protected.

OCCUPATIONAL GUIDE

The following descriptions of these trades refer to Journeyman Craftsmen, you need not have all of the skills listed for the trade you're interested in, if accepted you would be taught these skills. However, you should pay close attention to the needed skills listed to see if you have an interest in that trade. You should also pay attention to the work conditions (heights, chemicals, weather, etc.) to determine if this is a career that you could do for the rest of your life.

BRICKLAYER/PLASTERER/MASON:

Lays building materials such as brick, concrete block, glass block, stone and firebrick to construct walls, arches, partitions, furnaces and other structures. Work from blueprints, use masons hand tools, wet saws, levels and a variety of other tools. Skills used in bricklaying are: the ability to take accurate measurements, using hand tools to apply mortar and to cut masonry units to size, math skills, problem solving and developing a "good eye" for plumb and level. Bricklayers often work on scaffolding, sometimes at great heights and in all types of weather extremes.

CEMENT MASON

Cement Masonry shall consist of, but not limited to, the following work procedures and installation of the following:

- The laying out, screeding and finishing of all cement, concrete, brown stone composition, mastic and gypsum materials, also for fireproofing, waterproofing, cement and composition base and vault lights; all concrete polishing, sanding, staining and etching.
- The cutting of all cement and concrete for patching and finishing; the bush hammering of all concrete when cast in place; the operation of cement gun, the nozzle and the finishing of all material applied by the guns, also the operation of the cement floor finishing machines. The cement mason shall have the right to use all tools necessary to complete his work.

TILE SETTER:

Works with glazed wall tiles, ceramic mosaics, unglazed quarry tile, marble and terrazzo. The tile setter typically works indoors on floors, walls and ceilings. A tile setter must be able to prepare surfaces to be tiled, perform layout work, float screed and scratch surfaces. They must be able to set all types of tiles on walls, floors, ceilings, drain boards, showers, mantels, swimming pools, domes and arches. Be able to read blueprints, and repair existing installations. Skills useful in tile setting are: measurement skills, ability to recognize and duplicate pattern, work with hand tools- specifically flat trowels and wet saws. Have the ability to square up a room and be able to lay out a pattern. Tile setters work on the knees quite often and set much of the tile by eye so an ability to detect imperfections is useful.

MACHINE, TOOLS, EQUIPMENT, WORK AIDS

Power Grinder, Power Screed	(Mason, Cement)
Diamond Blade Power Saw	(Mason, Brick, Tile)
Crane, Hoist	(Mason, Stone)
Levels	(Mason, Stone, Brick, Tile)
Jointers	(Mason, Brick, Cement)
Trowels, Hammers, Chisels	(Mason, Stone, Brick, Cement, Tile)
Rubbing Stones, straightedge, Screed	(Mason, Cement, Tile)
Blueprints	(Mason, Stone, Brick, Cement, Tile)
Plumb Bob, Rules	(Mason, Stone, Brick)
Knee Pads, Epoxy Compound	(Mason, Cement, Tile)
Guniting Nozzle Gun	

WORKING CONDITIONS

Stands for prolonged periods. (Mason, Stone, Brick, Tile)

Kneels for prolonged periods. (Mason, Cement, Tile)

Climbs ladders and balances on scaffolding. (Mason, Stone, Brick, Tile)

Bends frequently to obtain brick or blocks lying on scaffold. (Mason, Brick)

Bends frequently to obtain & lay stone. (Mason, Stone)

Bends to pull screed, a concrete leveling device. (Mason, Cement, Tile)

Reaches for handles, grasps, and manipulates stones, hand tools, plumb bob and plumb line. (Mason, Stone).

Tools brick and blocks. (Mason, Brick)

Hand and Power tools. (Mason, Cement)

Near vision needed to read blueprints (Mason, Stone, Brick, Cement, Tile) Read guide marks on rulers (Mason, Brick, Tile) and marks on levels. (Mason, Stone, Tile)

Depth perception is required verifying the trueness of alignment of stones, bricks and blocks with plumb bob. (Mason, Stone, Brick, Tile)

Lifts, carries and positions blocks weighing up to 40 pounds. (Mason, Brick, Tile)

Pulls screed with estimate 50+ pounds of effort. (Mason, Cement, Tile)

Lifts power tools weighing up to 25 pounds (Mason, Cement, Tile)

Exposure to noise of power saws and grinders, used to cut blocks & bricks, and from background noise such as heavy equipment and other construction machinery. (Mason, Brick, Cement, Tile)

Exposure to dust when sawing tile, brick, blocks, and grinding concrete. (Mason, Brick, Cement, Tile)

Potential danger from falling off scaffolding and dropping heavy stone or block on feet. (Mason, Stone, Brick, Tile)

Potential danger from falling through floor openings. (Mason, Cement, Tile)

NOTE: Masons usually wear hardhats and safety shoes. (Mason, Stone, Brick, Cement, Tile)

Masons wear respirators when cutting blocks, brick and grinding concrete. (Mason, Brick, Cement, Tile)

Outside work is performed at temperatures from 28 degrees F and up to 95-100 degrees F. Work is sometimes in a confined workspace. In some instances, temperatures may exceed 200 degrees F for short work periods. (Mason, Stone, Brick, Cement, Tile)

Bricklayers and Allied Craftworkers Local No.3 NY
Southern Tier Chapter -J.A.T.C.
Apprenticeship Application Process

All Applicants **must** meet the following minimum qualifications as recorded with the New York State Department of Labor:

1. Minimum age: 18 yrs. old
2. Must have reliable transportation to work and training
3. Live within the Local 3 NY jurisdiction
4. Proof of employment authorization to work in the USA
5. Signed affidavit of ability to physically perform work required
6. Drug testing

Applications are accepted Mondays only from 9:00am – 12:00pm and from 1:00pm - 3:00pm at the Bricklayers and Allied Craftworkers Local No.3 NY-Southern Tier Chapter – 4 Railroad Street, Whitney Point, NY 13862.

We currently are registered with the New York State Department of Labor to take applications for the following trades:

1. Bricklayer/Mason/Plasterer - 4 yr. program
2. Tile Setter-4 yr. program
3. Concrete – 3 yr. program

You must select one of these trades at time of application. You may only apply to the BAC Local No.3 NY- Southern Tier Apprenticeship once every two (2) years. After you have applied to the Apprenticeship Program you will be contacted to attend an oral interview with both a Union and a Contractor Representative. If you do not attend this interview your application will be denied. You will be given a score based on your interview and placed on a “ranking list” in your respective trade. You will be notified of your individual score and ranking. Applicants will be accepted into the Apprenticeship Program in order of the highest score in each trade and the number of positions available at that time. **Applying does not guarantee acceptance into the Program.**

Applicant’s name: _____

Applicant’s signature: _____ Date:_____

Bricklayers and Allied Craftworkers

Local #3 NY Southern Tier Chapter Apprentice Program Training Application

PERSONAL DATA:

Name: _____

Address: _____

City, State, Zip Code: _____

Home Phone: () _____

Cell Phone: () _____

Email: _____

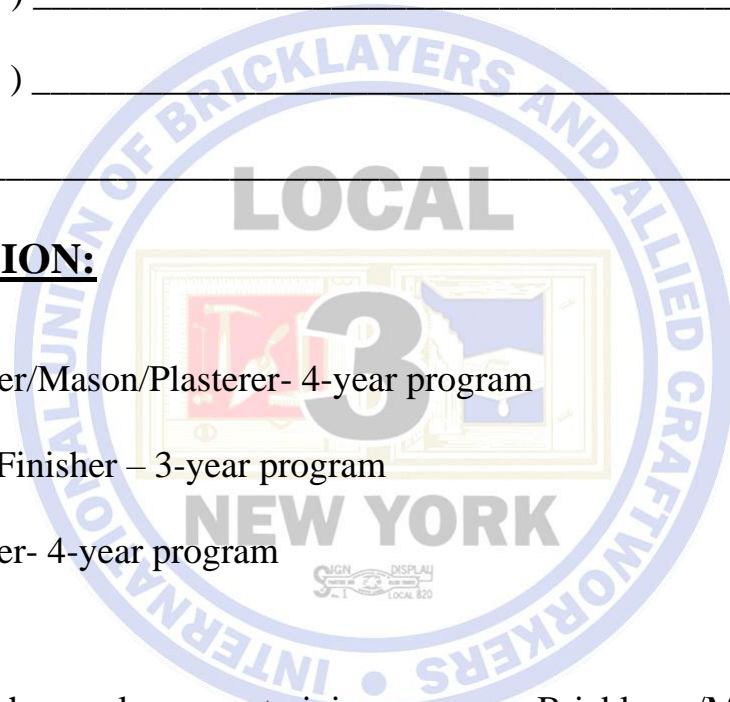
TRADE SELECTION:

_____ Bricklayer/Mason/Plasterer- 4-year program

_____ Cement Finisher – 3-year program

_____ Tile Setter- 4-year program

All trades require 160 hours classroom training per year. Bricklayer/Mason/Plasterer and PCC programs require 6700 work hours (1,250 per year) to complete. The Tile Setter program requires 6000 work hours to complete.



Apprentice Application

Please print clearly and complete the entire application. Prospective Apprentices will receive consideration without discrimination because of their race, creed, color, sex, age, national origin, handicap, veteran status or any other basis prohibited by government rules and regulations.

PERSONAL INFORMATION:

Name _____
Last First Middle

Address _____

_____ City State Zip Code

Phone _____
Home Phone Cell Phone

EDUCATION:

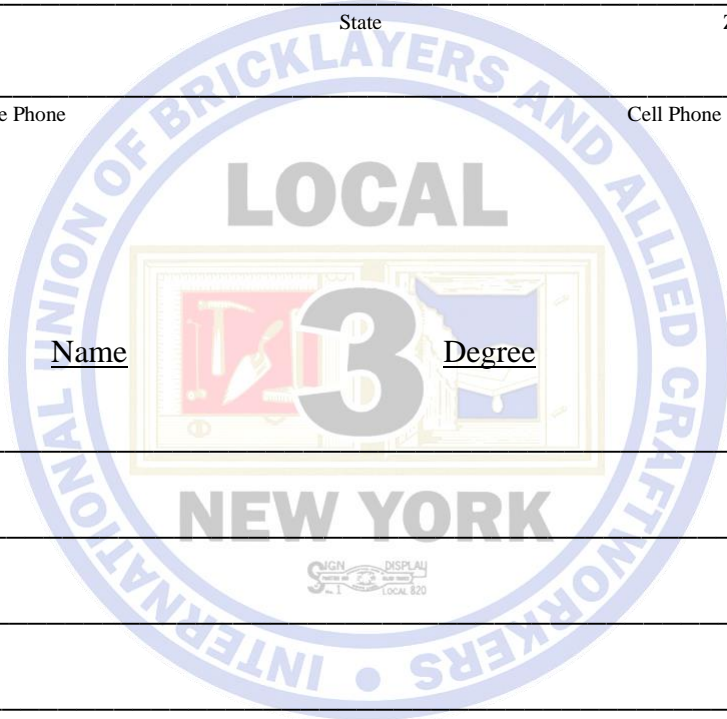
Name Degree Years

HIGH SCHOOL _____

TRADE/TECH _____

COLLEGE _____

GRADUATE _____



EMPLOYMENT: (Start with most recent)

Company Name _____

Address _____

Job Title _____

Job Duties & Responsibilities _____

Dates Worked _____

(Start)

(Stop)

Contact Name & Phone Number _____

Company Name _____

Address _____

Job Title _____

Job Duties & Responsibilities _____

Dates Worked _____

(Start)

(Stop)

Contact Name & Phone Number _____

Company Name _____

Address _____

Job Title _____

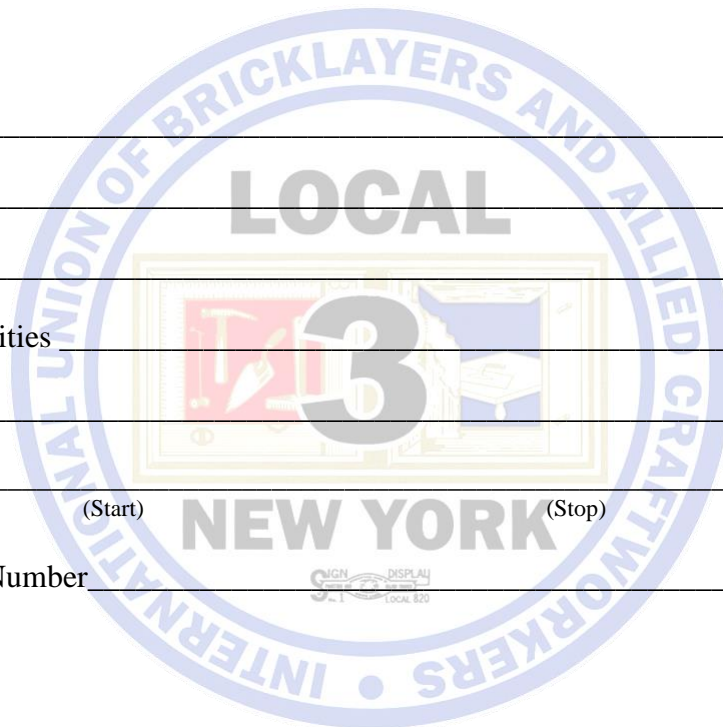
Job Duties & Responsibilities _____

Dates Worked _____

(Start)

(Stop)

Contact Name & Phone Number _____



MILITARY:

BRANCH OF SERVICE _____

RANK _____ HONORS _____

DATES OF SERVICE _____
(Start) _____ (Stop)

SPECIAL TRAINING _____

REFERENCES: (At least 3 not related to you)

NAME _____

ADDRESS _____

PHONE NUMBER _____

OCCUPATION _____

YEARS ACQUAINTED _____

NAME _____

ADDRESS _____

PHONE NUMBER _____

OCCUPATION _____

YEARS ACQUAINTED _____

NAME _____

ADDRESS _____

PHONE NUMBER _____

OCCUPATION _____

YEARS ACQUAINTED _____

ACKNOWLEDGMENT: I acknowledge that all the information that I have provided is true, correct and complete. Any misrepresentation or omission may result in an exclusion of application. I give full authorization to verify any information that I have given.

SIGNATURE: _____ **DATE:** _____



TRANSPORTATION & PHYSICAL ABILITY AFFIDAVIT

I, _____, acknowledge that I have received, read and understood the tasks, job descriptions and physical requirements of the trades work for the BAC Local #3 NY. I attest that I am capable of reasonably performing the necessary work performed for these trades. I also certify that I have reliable transportation to get to any jobsite, Union meetings and Training Centers that I am required to attend within the jurisdiction of the BAC Local #3 NY.

Signed _____

Date _____

