



SCHEDULE 4(b)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester NY 14623

Apprentice Rates Based on Percentage of Package

ROCHESTER AREA BRICKLAYERS/PCC RESIDENTIAL RATES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and Wyoming Counties

| | <u>Journeyman</u> | <u>Apprentice 1st Year</u> | <u>Apprentice 2nd Year</u> | <u>Apprentice 3rd Year</u> | <u>Apprentice 4th Year</u> |
|----------------------|-------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Effective Date | 07/01/21 | 07/01/21 | 07/01/21 | 07/01/21 | 07/01/21 |
| | | 55% | 65% | 75% | 85% |
| Base Wage | \$26.61 | \$14.81 | \$17.17 | \$20.03 | \$22.89 |
| Health & Welfare | \$6.25 | \$3.00 | \$4.00 | \$4.50 | \$5.00 |
| Local Pension | \$6.37 | \$3.44 | \$4.09 | \$4.74 | \$5.39 |
| Local Training Fund | \$0.50 | \$0.50 | \$0.50 | \$0.50 | \$0.50 |
| I.M.I. | \$0.40 | \$0.20 | \$0.24 | \$0.28 | \$0.32 |
| J.A.B. | \$0.90 | \$0.45 | \$0.54 | \$0.63 | \$0.72 |
| A.S.P. | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 |
| Labor Management | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 |
| Benefit Total | \$14.78 | \$7.95 | \$9.73 | \$11.01 | \$12.29 |
| Total Package | \$41.39 | \$22.76 | \$26.90 | \$31.04 | \$35.18 |

| | | | | | |
|----------------------|----------------|----------------|----------------|----------------|----------------|
| Local Dues | \$1.24 | \$0.68 | \$0.81 | \$0.93 | \$1.06 |
| International Dues | \$0.41 | \$0.23 | \$0.27 | \$0.31 | \$0.35 |
| Dues Assessment | \$1.00 | \$0.50 | \$0.60 | \$0.70 | \$0.80 |
| Local PAC | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 |
| BAC/PAC | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 |
| Organizing Fund | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 |
| Total Deductions | \$2.82 | \$1.58 | \$1.85 | \$2.11 | \$2.38 |
| Gross Net Pay | \$23.79 | \$13.23 | \$15.32 | \$17.92 | \$20.51 |