



SCHEDULE 2(b)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

ROCHESTER AREA TILE SETTERS COMMERCIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates, and Wyoming Counties

APPRENTICE RATES

	Journeyman	1st year	1 1/2 Year	2nd Year	2 1/2 year	3rd Year	3 1/2 Year	4th Year	4 1/2 Year
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21
		55%	60%	65%	70%	75%	80%	90%	95%
Base Wage	\$32.12	\$19.50	\$21.57	\$22.82	\$24.43	\$26.39	\$28.16	\$30.24	\$31.42
Annuity	\$3.44	\$0.00	\$0.00	\$0.50	\$0.75	\$1.00	\$1.25	\$2.50	\$2.50
Health & Welfare	\$9.46	\$5.20	\$5.50	\$6.13	\$6.45	\$6.61	\$6.95	\$8.35	\$9.14
Local Pension	\$8.00	\$3.69	\$4.05	\$4.42	\$4.98	\$5.36	\$5.74	\$6.50	\$7.23
International Pension	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
IPF-PPA Assessment	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.98	\$0.52	\$0.58	\$0.62	\$0.67	\$0.72	\$0.77	\$0.86	\$0.91
J.A.B.	\$0.90	\$0.45	\$0.50	\$0.54	\$0.59	\$0.63	\$0.68	\$0.77	\$0.86
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Benefit Total	\$24.64	\$11.72	\$12.49	\$14.07	\$15.30	\$16.18	\$17.25	\$20.84	\$22.50
Total Package	\$56.76	\$31.22	\$34.06	\$36.89	\$39.73	\$42.57	\$45.41	\$51.08	\$53.92

Local Dues	\$1.70	\$0.94	\$1.02	\$1.11	\$1.19	\$1.28	\$1.36	\$1.53	\$1.62
International Dues	\$0.57	\$0.31	\$0.34	\$0.37	\$0.40	\$0.43	\$0.45	\$0.51	\$0.54
Dues Assessment	\$1.00	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.90	\$0.95
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.44	\$1.97	\$2.13	\$2.30	\$2.46	\$2.63	\$2.78	\$3.11	\$3.28
Gross Net Pay	\$28.68	\$17.53	\$19.44	\$20.52	\$21.97	\$23.76	\$25.38	\$27.13	\$28.14