



## SCHEDULE 3(b)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

\*Apprentice Rates Based on Percent of Total Package\*

ROCHESTER AREA TILE, MARBLE, TERRAZZO AND MASON  
 FINISHERS COMMERCIAL RATES  
 Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and  
 Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21
		60%	70%	80%
<b>Base Wage</b>	<b>\$25.98</b>	<b>\$20.76</b>	<b>\$22.00</b>	<b>\$23.80</b>
Annuity	\$3.00	\$0.50	\$0.50	\$1.00
Health & Welfare	\$7.45	\$4.08	\$4.57	\$5.83
Local Pension	\$6.75	\$0.00	\$2.73	\$3.64
International Pension	\$0.25	\$0.25	\$0.25	\$0.25
IPF-PPA Assessment	\$0.30	\$0.30	\$0.30	\$0.30
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.44	\$0.27	\$0.31	\$0.34
J.A.B.	\$0.90	\$0.54	\$0.63	\$0.72
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.10	\$0.10	\$0.10	\$0.10
Benefit Total	\$19.95	\$6.80	\$10.15	\$12.94
<b>Total Package</b>	<b>\$45.93</b>	<b>\$27.56</b>	<b>\$32.15</b>	<b>\$36.74</b>

Local Dues	\$1.38	\$0.83	\$0.96	\$1.10
International Dues	\$0.46	\$0.28	\$0.32	\$0.37
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.01	\$1.88	\$2.15	\$2.44
<b>Gross Net Pay</b>	<b>\$22.97</b>	<b>\$18.88</b>	<b>\$19.85</b>	<b>\$21.36</b>