



SCHEDULE 1(b)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

ROCHESTER AREA BRICKLAYERS/PCC COMMERCIAL RATES
 Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and
 Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21
		55%	65%	75%	85%
Base Wage	\$30.56	\$21.57	\$22.90	\$25.12	\$27.73
Annuity	\$3.76	\$0.00	\$0.00	\$1.00	\$1.75
Health & Welfare	\$9.89	\$6.35	\$6.35	\$7.01	\$8.43
Local Pension	\$8.00	\$0.00	\$4.08	\$5.60	\$6.24
International Pension	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
IPF-PPA Assessment	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Local Training Fund	\$0.50	\$0.45	\$0.45	\$0.45	\$0.45
I.M.I.	\$0.98	\$0.54	\$0.64	\$0.74	\$0.83
J.A.B.	\$0.90	\$0.50	\$0.59	\$0.68	\$0.77
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Benefit Total	\$25.39	\$9.20	\$13.47	\$16.84	\$19.83
Total Package	\$55.95	\$30.77	\$36.37	\$41.96	\$47.56

Local Dues	\$1.68	\$0.92	\$1.09	\$1.26	\$1.43
International Dues	\$0.56	\$0.31	\$0.36	\$0.42	\$0.48
Dues Assessment	\$1.00	\$0.55	\$0.65	\$0.75	\$0.85
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.41	\$1.95	\$2.27	\$2.60	\$2.93
Gross Net Pay	\$27.15	\$19.62	\$20.63	\$22.52	\$24.80