



SCHEDULE 4(c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percentage of Package

JAMESTOWN AREA BRICKLAYERS/PCC RESIDENTIAL RATES
 Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	Journeyman	Apprentice 1st Year	Apprentice 2nd Year	Apprentice 3rd Year	Apprentice 4th Year
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21
		60%	70%	80%	90%
Base Wage	\$26.70	\$18.64	\$21.75	\$24.33	\$26.63
Annuity	\$4.16	\$0.00	\$0.00	\$1.29	\$1.83
Health & Welfare	\$7.34	\$4.00	\$4.78	\$4.80	\$5.85
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.23	\$0.27	\$0.31	\$0.35
J.A.B.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
A.S.P	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Benefit Total	\$13.49	\$5.47	\$6.38	\$7.82	\$9.54
Total	\$40.19	\$24.11	\$28.13	\$32.15	\$36.17

Local Dues	\$1.21	\$0.72	\$0.84	\$0.96	\$1.09
International Dues	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.78	\$1.73	\$1.99	\$2.25	\$2.52
Gross Net Pay	\$23.92	\$16.91	\$19.76	\$22.08	\$24.11