



SCHEDULE 3 (c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Package

JAMESTOWN AREA TILE, MARBLE, TERRAZZO AND MASON
 FINISHER COMMERCIAL RATES
 Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	Journeyman	Apprentice 1st Year	Apprentice 2nd Year	Apprentice 3rd Year
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21
		60%	70%	80%
Base Wage	\$28.19	\$18.80	\$22.33	\$23.43
Annuity	\$5.72	\$0.00	\$0.00	\$2.43
Health & Welfare	\$7.50	\$4.50	\$5.50	\$6.50
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.46	\$1.46	\$1.46	\$1.46
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.90	\$0.54	\$0.63	\$0.72
A.S.P.	\$0.20	\$0.20	\$0.20	\$0.20
Benefit Total	\$18.68	\$9.32	\$10.48	\$14.07
Total Package	\$46.87	\$28.12	\$32.81	\$37.50

Local Dues	\$1.41	\$0.84	\$0.98	\$1.13
International Dues	\$0.47	\$0.28	\$0.33	\$0.38
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.05	\$1.89	\$2.18	\$2.48
Gross Net Pay	\$25.14	\$16.91	\$20.15	\$20.95