



SCHEDULE 1(c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Package

JAMESTOWN AREA BRICKLAYERS/PCC COMMERCIAL RATES
 Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21
		60%	70%	80%	90%
Base Wage	\$32.96	\$19.55	\$22.54	\$26.01	\$29.50
Annuity	\$4.91	\$0.00	\$1.50	\$2.50	\$3.50
Health & Welfare	\$8.82	\$5.48	\$6.41	\$7.35	\$8.28
International Pension	\$3.20	\$3.20	\$3.20	\$3.20	\$3.20
IPF-PPA Assessment	\$2.66	\$2.66	\$2.66	\$2.66	\$2.66
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
L.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
A.S.P	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Benefit Total	\$22.09	\$13.48	\$16.00	\$18.03	\$20.05
Total Package	\$55.05	\$33.03	\$38.54	\$44.04	\$49.55

Local Dues	\$1.65	\$0.99	\$1.16	\$1.32	\$1.49
International Dues	\$0.55	\$0.33	\$0.39	\$0.44	\$0.50
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.37	\$2.09	\$2.42	\$2.73	\$3.06
Gross Net Pay	\$29.59	\$17.46	\$20.12	\$23.28	\$26.44