



## SCHEDULE 5 (d)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Wage

### ITHACA AREA TILE SETTER RESIDENTIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21
		60%	70%	80%	90%
<b>Base Wage</b>	\$26.46	\$15.88	\$18.52	\$21.17	\$23.81
Annuity	\$3.71	\$3.33	\$3.44	\$3.52	\$3.62
Health & Welfare	\$6.85	\$6.85	\$6.85	\$6.85	\$6.85
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
J.A.B.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
A.S.P	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
<b>Benefit Total</b>	\$12.53	\$12.15	\$12.26	\$12.34	\$12.44
<b>Total Package</b>	\$38.99	\$28.03	\$30.78	\$33.51	\$36.25

Local Dues	\$1.17	\$0.84	\$0.92	\$1.01	\$1.09
International Dues	\$0.39	\$0.28	\$0.31	\$0.34	\$0.36
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
<b>Total Deductions</b>	\$2.73	\$1.89	\$2.10	\$2.32	\$2.52
<b>Gross Net Pay</b>	\$23.73	\$13.99	\$16.42	\$18.85	\$21.29