



SCHEDULE 4 (d)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

*Apprentice Rates Based on Percentage of Wage
 *Added \$2 to Base Wage from Annuity for 1st & 2nd Years in 2019 and \$0.75 to 3rd Years

ITHACA AREA BRICKLAYERS/PCC RESIDENTIAL RATES Cortland and Tompkins County

	Journeyman	Apprentice 1st Year	Apprentice 2nd Year	Apprentice 3rd Year	Apprentice 4th Year
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21
		55%	70%	80%	90%
Base Wage	\$27.00	\$16.85	\$20.90	\$22.35	\$24.30
Annuity Fund	\$4.14	\$1.95	\$1.95	\$3.33	\$4.13
Health & Welfare	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
A.S.P	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$13.81	\$11.62	\$11.62	\$13.00	\$13.80
Total Package	\$40.81	\$28.47	\$32.52	\$35.35	\$38.10

Local Dues	\$1.22	\$0.85	\$0.98	\$1.06	\$1.14
International Dues	\$0.41	\$0.28	\$0.33	\$0.35	\$0.38
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.80	\$1.85	\$2.18	\$2.38	\$2.59
Gross Net Pay	\$24.20	\$15.00	\$18.72	\$19.97	\$21.71