



SCHEDULE 7(a)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

ITHACA, BUFFALO & ROCHESTER STATEWIDE AREA HEAVY HIGHWAY RATES

Counties of: Allegany, Broome, Cattaraugus, Chautaugua, Chemung, Chenango,
 Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara,
 Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga,
 Tompkins, Wayne, Wyoming, Yates

	<u>Heavy Highway</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21
		50%	60%	70%	80%
Base Wage	\$32.53	\$16.27	\$19.52	\$22.77	\$26.02
Annuity	\$8.80	\$0.00	\$8.80	\$8.80	\$8.80
Health & Welfare	\$8.30	\$8.30	\$8.30	\$8.30	\$8.30
International Pension	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
IPF-PPA Assessment	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80
J.A.B.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
CIAP	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29
Labor Management	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
BAC I.C.E.	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Benefit Total	\$23.42	\$14.62	\$23.42	\$23.42	\$23.42
Total Package	\$55.95	\$30.89	\$42.94	\$46.19	\$49.44
Local Dues	\$1.68	\$0.93	\$1.29	\$1.39	\$1.48
International Dues	\$0.56	\$0.31	\$0.43	\$0.46	\$0.49
Dues Assessment	\$1.00	\$0.50	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.41	\$1.91	\$2.49	\$2.72	\$2.94
Gross Net Pay	\$29.12	\$14.36	\$17.03	\$20.05	\$23.08