



## Schedule 3 (e)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Wages\*

### CORNING AREA TILE, MARBLE, TERRAZZO AND MASON FINISHER COMMERCIAL RATES

Chemung, Schuyler and Steuben Counties;  
 Towns of Alfred, Almond, Andover and Burns in Allegany County

|                       | <u>Journeyman</u> | <u>Apprentice<br/>1st Year</u> | <u>Apprentice<br/>2nd Year</u> | <u>Apprentice<br/>3rd Year</u> |
|-----------------------|-------------------|--------------------------------|--------------------------------|--------------------------------|
| Effective Date        | 07/01/21          | 07/01/21                       | 07/01/21                       | 07/01/21                       |
|                       |                   | 60%                            | 70%                            | 80%                            |
| <b>Base Wage</b>      | <b>\$27.86</b>    | <b>\$16.72</b>                 | <b>\$19.50</b>                 | <b>\$22.29</b>                 |
| Annuity               | \$6.00            | \$0.00                         | \$0.00                         | \$4.05                         |
| Health & Welfare      | \$7.60            | \$7.60                         | \$7.60                         | \$7.60                         |
| International Pension | \$1.70            | \$1.70                         | \$1.70                         | \$1.70                         |
| IPF-PPA Assessment    | \$1.46            | \$1.46                         | \$1.46                         | \$1.46                         |
| Local Training Fund   | \$0.50            | \$0.50                         | \$0.50                         | \$0.50                         |
| I.M.L.                | \$0.70            | \$0.42                         | \$0.49                         | \$0.56                         |
| J.A.B.                | \$0.90            | \$0.54                         | \$0.63                         | \$0.72                         |
| A.S.P                 | \$0.20            | \$0.20                         | \$0.20                         | \$0.20                         |
|                       |                   |                                |                                |                                |
|                       |                   |                                |                                |                                |
|                       |                   |                                |                                |                                |
| Benefit Total         | \$19.06           | \$12.42                        | \$12.58                        | \$16.79                        |
| Total Package         | \$46.92           | \$29.14                        | \$32.08                        | \$39.08                        |

|                    |         |         |         |         |
|--------------------|---------|---------|---------|---------|
| Local Dues         | \$1.41  | \$0.87  | \$0.96  | \$1.17  |
| International Dues | \$0.47  | \$0.29  | \$0.32  | \$0.39  |
| Dues Assessment    | \$1.00  | \$0.60  | \$0.70  | \$0.80  |
| Local PAC          | \$0.05  | \$0.05  | \$0.05  | \$0.05  |
| BAC/PAC            | \$0.02  | \$0.02  | \$0.02  | \$0.02  |
| Organizing Fund    | \$0.10  | \$0.10  | \$0.10  | \$0.10  |
|                    |         |         |         |         |
| Total Deductions   | \$3.05  | \$1.93  | \$2.15  | \$2.53  |
| Gross Net Pay      | \$24.81 | \$14.79 | \$17.35 | \$19.76 |