



## SCHEDULE 5(a)

BAC Local #3 NY  
33 Saginaw Drive  
Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Package\*

### BUFFALO AREA TILE SETTERS RESIDENTIAL RATES Towns of Perrysburg and Gowanda in Cattaraugus County; Erie, Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21
		60%	70%	80%	90%
<b>Base Wage</b>	<b>\$30.78</b>	<b>\$18.32</b>	<b>\$21.49</b>	<b>\$24.69</b>	<b>\$27.58</b>
Annuity	\$3.74	\$2.24	\$2.62	\$2.99	\$3.37
Health & Welfare	\$8.34	\$4.86	\$5.67	\$6.47	\$7.55
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.43	\$0.26	\$0.30	\$0.34	\$0.39
J.A.B.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Benefit Total	\$14.14	\$8.63	\$9.95	\$11.25	\$12.85
<b>Total Package</b>	<b>\$44.92</b>	<b>\$26.95</b>	<b>\$31.44</b>	<b>\$35.94</b>	<b>\$40.43</b>

Local Dues	\$1.35	\$0.81	\$0.94	\$1.08	\$1.21
International Dues	\$0.45	\$0.27	\$0.31	\$0.36	\$0.40
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.97	\$1.85	\$2.12	\$2.41	\$2.68
<b>Gross Net Pay</b>	<b>\$27.81</b>	<b>\$16.47</b>	<b>\$19.37</b>	<b>\$22.28</b>	<b>\$24.90</b>