



## SCHEDULE 6 (a)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Package\*

BUFFALO AREA TILE, MARBLE, TERRAZZO  
 AND MASON FINISHER RESIDENTIAL RATES  
 Towns of Perrysburg and Gowanda in Cattaraugus County; Erie,  
 Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21
		60%	70%	80%
<b>Base Wage</b>	<b>\$22.87</b>	<b>\$15.71</b>	<b>\$17.86</b>	<b>\$19.21</b>
Annuity	\$2.80	\$0.00	\$0.50	\$1.50
Health & Welfare	\$6.11	\$3.06	\$3.67	\$4.57
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.33	\$0.20	\$0.23	\$0.26
J.A.B.	\$0.90	\$0.54	\$0.63	\$0.72
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.20	\$0.20	\$0.20	\$0.20
Benefit Total	\$10.87	\$4.53	\$5.76	\$7.78
<b>Total Package</b>	<b>\$33.74</b>	<b>\$20.24</b>	<b>\$23.62</b>	<b>\$26.99</b>

Local Dues	\$1.01	\$0.61	\$0.71	\$0.81
International Dues	\$0.34	\$0.20	\$0.24	\$0.27
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.52	\$1.58	\$1.82	\$2.05
<b>Gross Net Pay</b>	<b>\$20.35</b>	<b>\$14.13</b>	<b>\$16.04</b>	<b>\$17.16</b>