



SCHEDULE 2(a)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

BUFFALO AREA TILE SETTERS COMMERCIAL RATES
Towns of Perrysburg and Gowanda in Cattaraugus County;
Erie, Niagara and Orleans County

	Journeyman	Apprentice 1st Year	Apprentice 2nd Year	Apprentice 3rd Year	Apprentice 4th Year
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21
		60%	70%	80%	90%
Base Wage	\$32.60	\$25.75	\$25.84	\$27.33	\$30.52
Annuity	\$3.33	\$0.00	\$0.00	\$0.90	\$1.45
Health & Welfare	\$8.01	\$7.64	\$7.64	\$8.01	\$8.01
Local Pension	\$5.06	\$0.00	\$2.53	\$4.05	\$4.55
Local Pension Assessment	\$9.00	\$0.00	\$3.53	\$5.40	\$7.32
International Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
IPF-PPA Assessment	\$1.30	\$1.30	\$1.30	\$1.30	\$1.30
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$1.10	\$0.66	\$0.77	\$0.88	\$0.99
J.A.B.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Benefit Total	\$30.93	\$12.37	\$18.63	\$23.49	\$26.66
Total Package	\$63.53	\$38.12	\$44.47	\$50.82	\$57.18

Local Dues	\$1.91	\$1.14	\$1.33	\$1.52	\$1.72
International Dues	\$0.64	\$0.38	\$0.44	\$0.51	\$0.57
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.72	\$2.29	\$2.64	\$3.00	\$3.36
Gross Net Pay	\$28.88	\$23.46	\$23.20	\$24.33	\$27.16