



SCHEDULE 3(a)

BAC Local #3 NY
33 Saginaw
Rochester, NY 14623

*Apprentice Rates Based on Percent of
Total Package

BUFFALO AREA TILE, MARBLE, TERRAZZO AND MASON FINISHERS COMMERCIAL RATES

Towns of Perrysburg and Gowanda in Cattaragus County;
Erie, Niagara and Orleans Counties

	Journeyman	Apprentice 1st Year	Apprentice 2nd Year	Apprentice 3rd Year
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21
		60%	70%	80%
Base Wage	\$29.46	\$18.84	\$21.38	\$24.23
Annuity	\$3.63	\$0.00	\$0.95	\$1.80
Health & Welfare	\$8.73	\$5.20	\$6.15	\$6.90
International Pension	\$1.00	\$1.00	\$1.00	\$1.00
IPF-PPA Assessment	\$0.90	\$0.90	\$0.90	\$0.90
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.78	\$0.47	\$0.55	\$0.62
J.A.B.	\$0.90	\$0.54	\$0.63	\$0.72
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.20	\$0.20	\$0.20	\$0.20
Benefit Total	\$16.67	\$8.84	\$10.91	\$12.67
Total Package	\$46.13	\$27.68	\$32.29	\$36.90

Local Dues	\$1.38	\$0.83	\$0.97	\$1.11
International Dues	\$0.46	\$0.28	\$0.32	\$0.37
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.01	\$1.88	\$2.16	\$2.45
Gross Net Pay	\$26.45	\$16.96	\$19.22	\$21.78