



## SCHEDULE 3 (f)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Base Wage

BINGHAMTON AREA TILE, MARBLE, TERRAZZO  
 AND MASON FINISHERS COMMERCIAL RATES  
 Broome, Chenango, Delaware, Otsego and Tioga Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21
		60%	70%	80%
<b>Base Wage</b>	<b>\$27.86</b>	<b>\$16.72</b>	<b>\$19.50</b>	<b>\$22.29</b>
Annuity	\$6.00	\$0.00	\$0.00	\$4.05
Health & Welfare	\$7.60	\$7.60	\$7.60	\$7.60
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.46	\$1.46	\$1.46	\$1.46
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.90	\$0.54	\$0.63	\$0.72
A.S.P	\$0.20	\$0.20	\$0.20	\$0.20
<b>Benefit Total</b>	<b>\$19.06</b>	<b>\$12.42</b>	<b>\$12.58</b>	<b>\$16.79</b>
<b>Total Package</b>	<b>\$46.92</b>	<b>\$29.14</b>	<b>\$32.08</b>	<b>\$39.08</b>

Local Dues	\$1.41	\$0.87	\$0.96	\$1.17
International Dues	\$0.47	\$0.29	\$0.32	\$0.39
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Savings Plan	\$0.30	\$0.30	\$0.30	\$0.30
<b>Total Deductions</b>	<b>\$3.35</b>	<b>\$2.23</b>	<b>\$2.45</b>	<b>\$2.83</b>
<b>Gross Net Pay</b>	<b>\$24.51</b>	<b>\$14.49</b>	<b>\$17.05</b>	<b>\$19.46</b>