



SCHEDULE 1(f)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

- *Apprentice Rates Based on Percentage of Base Wage
- *Added \$2 to Base Wage from Annuity for 1st & 2nd Years in 2019 and \$0.75 for 3rd Years.
- *Added \$1 to Base Wage from Local Pension for 1st & 2nd Years in 2021

BINGHAMTON AREA BRICKLAYERS/PCC COMMERCIAL RATES Broome, Chenango, Delaware, Otsego and Tioga Counties

	Journeyman	Apprentice 1st Year	Apprentice 2nd Year	Apprentice 3rd Year	Apprentice 4th Year
Effective Date	07/01/21	07/01/21	07/01/21	07/01/21	07/01/21
		55%	70%	80%	90%
Base Wage	\$31.29	\$20.21	\$24.90	\$25.78	\$28.16
Annuity	\$2.75	\$0.75	\$0.75	\$2.00	\$2.75
Health & Welfare	\$7.60	\$7.60	\$7.60	\$7.60	\$7.60
Local Pension	\$7.75	\$6.75	\$6.75	\$7.75	\$7.75
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.46	\$1.46	\$1.46	\$1.46	\$1.46
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
A.S.P	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Benefit Total	\$23.76	\$20.76	\$20.76	\$23.01	\$23.76
Total Package	\$55.05	\$40.97	\$45.66	\$48.79	\$51.92

Local Dues	\$1.65	\$1.23	\$1.37	\$1.46	\$1.56
International Dues	\$0.55	\$0.41	\$0.46	\$0.49	\$0.52
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Savings Plan	\$0.65	\$0.65	\$0.65	\$0.65	\$0.65
Total Deductions	\$4.02	\$3.01	\$3.35	\$3.57	\$3.80
Gross Net Pay	\$27.27	\$17.20	\$21.55	\$22.21	\$24.36