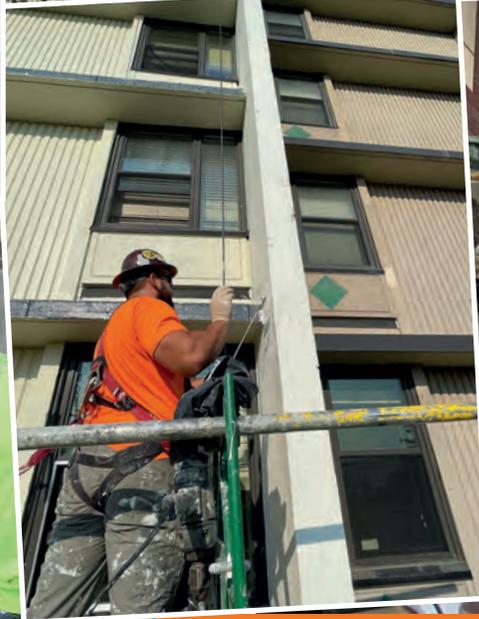
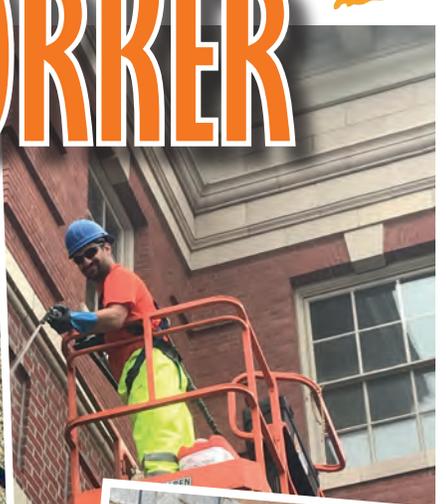
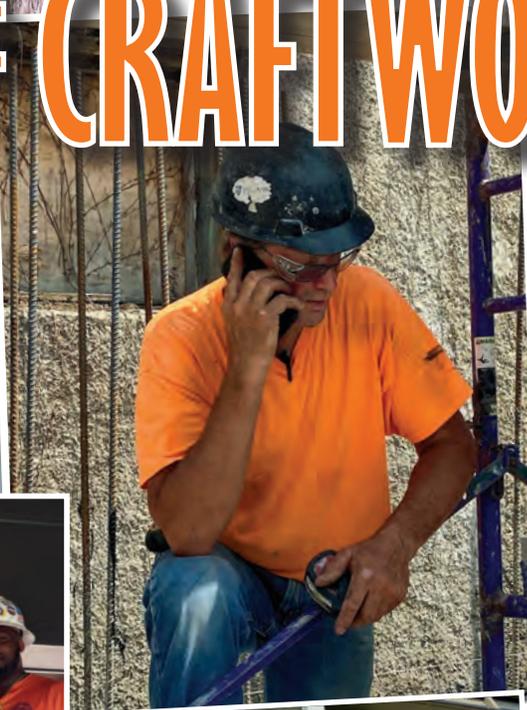




# INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL 3 NEW YORK

VOL. 1 / ISSUE 2  
October 2021

# THE CRAFTWORKER



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# Message from *The President*

Well, it certainly has been a busy year so far for the BAC 3 NY. Our inaugural edition of “The Craftworker” journal highlighted much of the training that took place over the beginning of this year. This edition focuses on you, the “Members at Work” in the field since that time. The Field Reps., in all three Chapters have been out on the job sites trying to get as many pictures of the members at work as possible. Some of you I understand are camera shy but don’t let that stop you from having your picture taken to be put in future journals. You and your family can be proud of the work you do and it’s good to get some recognition once in a while. It’s good for other members to see who you are as well.

The workload started quick and heavy in the Spring and thankfully many got to work right away. It didn’t take long before we needed to bring “travelers” into our area also. It appears that it will be a pedal to the metal pace for most of the remainder of this year too. As you will notice, the common theme in all the Field Representative’s reports is the large amount of work expected in the next few years. This is due mainly from the congressional bicameral passing of the American Rescue Plan Act proposed from the Biden Administration and also the current bipartisan Infrastructure legislation already passed in the Senate. This comes at a welcome time as we enter our negotiations early next year. Our Country is in dire need of an infrastructure investment and so, let’s hope this gets passed in the Congress soon and signed by the President.

This means that we need to double down on our efforts to organize and grow our membership and take advantage of the work availability to grow our market share. The future of our pensions, annuities and health care and for the strength of the Union, depends on what we each do now to address the skilled worker shortage. It is prevalent in all trades and even in other industries all over the Country, for both Unions and those not represented. If you know of any qualified and dedicated workers who could join our ranks as either an apprentice or a journey worker, please let us know. We will do our best to educate them and show them the benefits of being a Union member in the BAC 3 NY.

It has been some time now since organized labor has been given some opportunities to be fairly represented and given a level playing field to compete with the non union sector, especially the unscrupulous contractors that exist in our industry. On the state level, legislation was passed in June by the State Senate and Assembly with the support of the NY State Building and Construction Trades Council. This legislation addressed the rampant wage theft which occurs within non union construction. Many vulnerable and immigrant workers are being victimized by greedy immoral employers and this legislation should bring fairness and dignity to these deserving workers. Other critical Union Labor issues like pension funding and unemployment assistance were also included as part of the Federal American Rescue Plan act mentioned earlier.

Another key component for organized labor was the appointment of Marty Walsh as the US Secretary of Labor by President Biden. He began his construction career as a Union Laborer and served at all levels of local and state leadership most recently as the Mayor of Boston. He knows what it is like to wear your boots and we look forward to how he represents us in this critical position.

We recently had our own nominations for both the Local Union Officers and the Chapter Officers. Since there was only one person nominated for each office, those nominated were duly elected to fulfill that position for the next three years. I proudly and thankfully accepted the nomination to continue as the President of this Local. I began my career as a Tile Finisher in 1985 and became a Tile, Marble, Terrazzo journeyman in 1988. I worked as a foreman for most of that time until 2006 when I became the Buffalo Chapter Chair and the Buffalo Apprenticeship and Training Coordinator. I have held just about every Chapter and Local Officer position from then until now and have never taken for granted the responsibility and privilege to do that on behalf of the membership. I commit over the next three years to focus on membership engagement and outreach, diversity and inclusion for all our trades, training and education availability and economic growth and market share. Please let me know if there is any way I and the Union staff could serve you better and more effectively.

I believe these aspects are crucial for the future success of our Local. I hope that we not only grow wider in number but deeper in relationships as we work towards supporting and helping one another as Union brothers and sisters. We have that opportunity

right now with a serious need within our membership. Twenty-three-year member, Blake Stanton and his 14 year old son were seriously injured in a fire accident a few months ago. Blake suffered burns over 60% of his body. He and his son spent several weeks in the ICU Burn Unit at the hospital in Syracuse. They were both recently released and have a long road to recovery with many surgeries and doctor visits ahead. We are asking our membership to step up and help Blake and his family during their time of need. This could have happened to any one of us. Please consider sending some gift cards or a check made out to Blake’s wife, Melissa Stanton, and send it to the Southern Tier Training Center at; 4 Railroad Street, Whitney Point, NY 13862. We will make sure every donation gets to Blake’s family. Thank you in advance for helping out this way.

Lastly, congratulations to those Local Union and Chapter Officers that were also nominated and therefore elected. Thank you for serving in this capacity. Let’s work hard on behalf of the membership for their hard work and dedication to the BAC 3 NY.

In Solidarity!

Rick Williamson





Blake Stanton, a 23 year member of the BAC Local 3 NY, was recently in a severe gas explosion accident, where over 60% of his body was burned. His 14 year old son, Drew, was also burned in this terrible accident. Both are in recovery after spending some time in the burn unit of Upstate Medical Hospital in Syracuse.



We are asking for all of his Union brothers and sisters to take this opportunity to help Blake and his family in their time of need.

Please consider sending gift cards or a check (made payable to Blake's wife, Melissa Stanton) to the  
Southern Tier Training Center at 4 Railroad St.,  
Whitney Point, NY 13862.

We thank you for any donation you are able to make to Blake and his family.

## SUPPORT FOR THE STANTON FAMILY

Taking Care of Our Union Brothers and Sisters



Bricklayers & Allied Craftworkers Local 3 NY





# UNION SERVICE AWARDS *Congratulations*

10/01/2020 – 09/30/2021

## 50 + YEARS LIFE MEMBERS

Lynn E Delaney  
Earl A Wirth  
Edward J Fox  
Thomas C Pollocks  
Robert L Stevens  
Charles E Lavin, Jr  
Freddie L Myles  
David W Moesch  
Charles P Norton  
James R Wittman

## 40 + YEARS

James P Conklin  
Donald R Laclair  
Frank J Pulcini  
Michael P O'Malley  
Duane A Scalzo  
Daniel G Streeter

## 25 + YEARS

Scott D Brown  
Dominick O Siniscalchi  
Marc G Lukaszewski  
Joseph J Schmidt  
John R Soshinsky  
Scott G Elder  
John B Karac  
Frederick W Burgess, III  
James M Hoskins

Rob J Huston  
Patrick A Pelitera  
William D Dankert  
Donald J Jackman  
David W Riley  
Timothy T Riley  
Michael R DiVirgilio  
Alexander G Wells



**“Congratulations Rob “Uncle Bob” Huston  
on your retirement!  
Hope you have many years  
of stress free golf.”**

# SECRETARY/ TREASURER'S report

By Jason ReQua

Dear Brothers and Sisters,

I am hoping that all our members have had a safe and lucrative summer work season. It was great to see jobsites back to a more normal look and feel. We had many great projects that will be highlighted in this issue of the Craftworker. I am always impressed by the work that our members can accomplish. Our members absolutely are the "BEST HANDS IN THE BUSINESS"!

I would like to give an update on work hours for the year. Local 3NY is right in alignment with hours worked through July from the same time in 2020. It is expected that the rest of the year will increase and surpass the hours from 2020. The fall work season appears to be very busy. Job sites will be winding down, but other sites will be ramping up. If you become out of work, please contact your Field Representative right away and they will help place you with a different contractor.

As we look forward to 2022, I believe that looking at things with confidence and reality will be essential. We again will have to endure COVID 19 or a variant of such as a health concern, while dealing with political uncertainty in the mid-term elections. I have no doubt that our members and their leadership will not only survive but will flourish keeping our resolve and resiliency as a Union while controlling the things we can control. An infrastructure bill looks to be inevitable and should create projects that will require our members skill sets. Hours for 2022 should prove to be abundant. The last two years we have seen a shortage of skilled labor, especially during the summer months. Local 3 has organized 30 plus new members to help, but there is still a shortage of skilled craft workers. I would ask that every member try to help new members be successful when they come to one of our contractors. This will allow our contractors to be successful in being awarded more work and in turn allow the union and signatory contractors to gain market share. This is a win/win for everyone, especially for the local funds.

Local 3 held nominations for the local and each chapter in August. The results of the nominations for Local 3 NY held on August 11, 2021 are as follows:

President- Rick Williamson  
Secretary/Treasurer- Jason ReQua

Vice President- Scott Stringer, Frank Pietrowski, Steve Harvey

The results of the Buffalo Chapter nominations held on August 19, 2021 are as follows:

Chapter Chair- Todd Flynn  
Recording Secretary- Robert Sotir  
Sergeant at Arms- Mark Sell  
Negotiating Committee- Dennis Whytas

The results of the Rochester Chapter nominations held on August 11, 2021 are as follows:

Chapter Chair- Joe Vitto  
Recording Secretary- Rob Miller  
Sergeant at Arms- Tom Keefer  
Negotiating Committee- None

The results of the Southern Tier Chapter nominations held on August 12, 2021 area as follows:

Chapter Chair- Karl Colburn  
Recording Secretary- Marcus Oldroyd  
Sergeant at Arms- Justin Summerfield  
Negotiating Committee- None

Thank you to the election committee for overseeing the nominations for the Local elections. These members are Mike Needham, Dennis Whytas, Karl Colburn.

Thank you to the election committee for overseeing the nominations for the Chapter elections. These members are for Rochester: Mike Needham, Dennis Whytas, Karl Colburn, Southern Tier: Fred Guy, Eric DeRidder, Thomas Brown II, Buffalo: Joe Schmidt, Marty Jones, Andy Hanrahan.

I would like to show my gratitude to each member who has consistently worked diligently this past year. Your efforts are much appreciated. Seeing jobsites and some pictures of projects, it never ceases to amaze me how talented our members are. You should be very proud of the craftsmanship you are producing every day! Thank you for all that you do. It doesn't go unnoticed. Have a great Fall work season and be safe.





*By Frank Pietrowski*

## **CHAPTER REPORT**



**Morris Masonry at Verizon Project**

The work outlook looks promising for the 2022 construction season! If the 2021 Bipartisan Infrastructure Bill passes, it will provide the opportunity for endless projects for BAC Local #3 NY contractors. We will need to continue to organize new membership in order to meet the demand for workers. I encourage all members to have conversations with their friends in the open shop market about the benefits of union membership. Membership growth is crucial to the success of the union. Over the next 5 years we will see a large number of our members retire, and we need to have

skilled tradespeople to take their place. New members help meet the demand for workers, sustain the pension plan and increase the bargaining power of the union. This ultimately leads to more work opportunities and better benefits.

The future of the union is not only tied to the initiation of skilled tradespeople, but also the growth and development of our apprentices. It is important that our experienced journeymen take the time to mentor our apprentices. A bad experience on a job might cause an apprentice to quit the program. One of the great things

about being a union member is that we get to share knowledge and work together to solve problems. I encourage all of our experienced tradespeople to pass down the “tricks of the trade” to the next generation. Their success is your success!

I also encourage all members to participate in all available opportunities to cross-train. Cross-training gives you the skills necessary to be a well-rounded employee, ultimately making you more employable. Recently, 8 of our members began participation in the Historic Masonry Preservation Certificate Program presented by the International Masonry



**Rodney Lockhart and Andy Hanrahan Installing Slate panels at Williamsville South High School for Thomas Johnson**

Institute (IMI). This certificate program is typically held each year at the IMI Training Facility in Bowie, MD. Because of the COVID-19 pandemic, the certificate program was held with a hybrid model this year. The participants spent 12 hours participating in classroom training over the course of 4 days. The hands-on training portion of the certificate will be held in the near future to complete the program requirements. Requirements for the Historic Masonry Preservation Certificate Program are increasingly included in job specifications. Sometimes contractors are required to have an employee with this certificate before they are even able to bid the job. If anyone is interested in learning more about this program or other cross-training opportunities, please contact me.

I will be giving a report at the Mega Meeting with an updated work outlook for Fall 2021 and the 2022 construction season. I look forward to seeing you all in Whitney Point on October 9th!



**Frank Arteri/Tim Weinstein Manning Squires Hennig One  
World Cafe UB North**

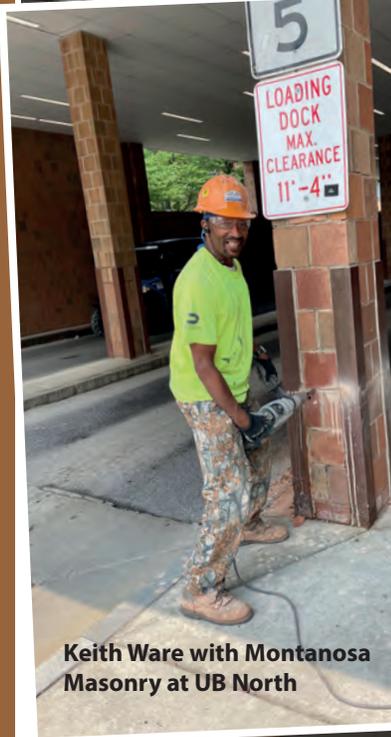
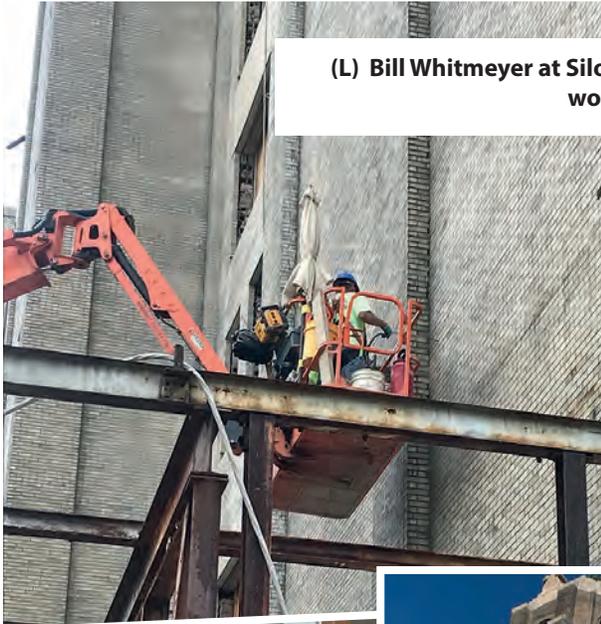


**Raymond E Kelly working on the Guaranty Building  
downtown Buffalo**



**James Bilotta and Darryl Williams from Stimm  
Associates working at General Mills**

(L) Bill Whitmeyer at Silo City and Troy Maleck (R) working for Morris Masonry



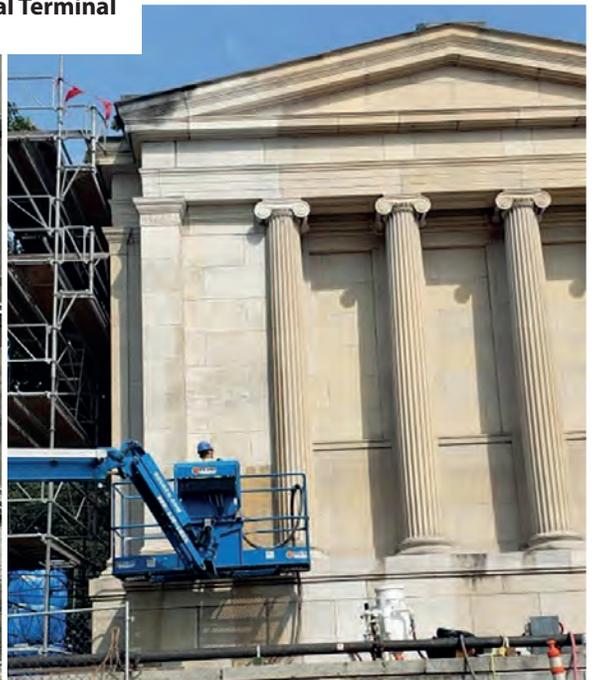
Marty Jones Jr. on the left and Gerry Yeager on the right working for Morris Masonry at the Central Terminal

Jeff Brady from Raymond E. Kelly at Niagara University

Keith Ware with Montanosa Masonry at UB North



Rick Nice and Doug Wilkinson from DeSpiri Mosaic & Marble Buffalo Convention Center lobby



Morris Masonry at Albright Knox Art gallery

# Happy Retirement

Please join the BAC Local #3 in extending best wishes to James Ersing, who is retiring after over 36 years of service! His last day of work will be December 10th, his birthday. After 7 years as a laborer, Jim joined the BAC Local #3 NY Buffalo in May 1985 as an improver. He worked briefly for Migliori, but ultimately built his career as a 35-year employee of Thomas Johnson Inc. His work can be seen throughout Western and Central New York. Some of Jim's projects include his work on the Buffalo Life Science Complex, Harbor Center, ECMC, and HighPointe on Michigan Health Care Facility.

In retirement, Jim hopes to finally put some masonry features on his own house, instead of always working on everyone else's! Most of all Jim says he will miss "the guys", especially those who he has worked with for so many years. We are proud to have had Jim as a dedicated member of the BAC Local #3 NY for over 36 years. His hard work, dedication, and personal integrity are no doubt, the reason he has had such a long and successful career. On behalf of the BAC Local #3 NY, we would like to wish him a long, exciting, and restful retirement!



**Congratulations on a well deserved retirement and thank you for all of your hard work and dedication. You have been an important part of our company for several decades and have helped it to grow into what it is today. The list of jobs you have successfully run is as long as it is impressive. I think it is safe to say that you will be missed, but we hope that you enjoy your retirement to the fullest.**

**-Paul Johnson, Thomas Johnson, Inc.**

## 2021 Retirements Buffalo Chapter

Andrew Allen	23
Daniel Bojanowski	26
Stanley Bujalski	20
Clifford Clark	22
Paul Fontanarosa	24
Kenneth Grover	20
Curtis Hoffman	20
Rob Huston	25
Gary Kopcho	29
Jeffrey Morgan	17
Izzy Rapasadi	15
Edward Samborski	24
Darryl Steinman	15
David Stoll	26
Marcus Young	16

## BUFFALO FUND OFFICE

**HEALTH & WELFARE FORMS CAN BE FOUND:  
Online at [www.bac3ny.com](http://www.bac3ny.com) - under Funds -  
Buffalo Funds - Forms**



**We have blank forms on the outside of the building near the drop box/metal door by the garage.**

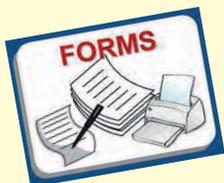
**We can fax or email forms to you.**

**You may return completed forms and qualified back-up by fax or email as well.**

**Fax: (716) 842-1347**

**Lauren at [lnichter@baclocal3ny.com](mailto:lnichter@baclocal3ny.com)**

**Carmen at [coneal@baclocal3ny.com](mailto:coneal@baclocal3ny.com)**



**As always, call us at (716) 842-1318 if you have any questions.**

**We are here to help!**



By Scott Stringer

# Over 1,000,000 Square Feet of Concrete

## CHAPTER REPORT



### CORNELL UNIVERSITY NORTH CAMPUS EXPANSION

**This is a 2,000-bed dormitory expansion where members of Alliance Masonry poured over 1,000,000 square feet of concrete with support from R.G.L. Concrete. Signatory General Contractor Welliver is also performing a large amount of work with B.A.C. Members. Other signatory contractors working on this project are Martino Tile and Terrazzo, Lupini and J&A Plastering.**

A project at Cornell University in Ithaca New York with a cost of over 300 million dollars is where our Local # 3 B.A.C. Members placed over 1,000,000 square feet of concrete. The project is North Campus Housing Expansion and will give Cornell University 2,000 new dormitory rooms for students. B.A.C. Local # 3 Members from two partner companies participated on this project. Alliance Masonry was the primary contractor and was supported with Members from R.G.L. Concrete a sister company to Alliance Masonry. Mike Markoff was the foreman on this project and his family has a long history with the B.A.C. and the construction industry. The first concrete pour was on 11/15,2019 and the project was substantially complete by 4/23/2021. During this 17-month period the project was shut down in the spring of 2020 for 1 month, and 2 weeks in 2021 for Covid. Despite the 6 weeks of setbacks, with great planning by Alliance Masonry and a tremendous effort by our B.A.C. Members they kept pace with an accelerated work schedule despite the worst pandemic of our

lifetime. There was 840,000 square feet of concrete slab on grade and on deck done in 135 pours which consumed over 10,000 cubic yards of concrete. Besides these 135 pours an additional 615,000 square feet of grout was placed in the hollow core deck planking which took 51 days and required 703 cubic yards of grout. Prefabricated bathroom pods were used in the dormitory building that sat in recessed areas of the floor slabs and required a self-leveling cement-based product to be placed before setting bathroom pods. It took 4 tractor trailer loads of self-leveling material to complete the setting of the pods. Each B.A.C. Member on this crew needs to be proud of the individual effort and the teamwork it took to complete this project. When I became a field representative it was amazing to see the volume of work performed year after year by our Members. As working Members, you don't get to see the impact of your labor as a group of men and women on an annual basis. Collectively your sacrifice and abilities significantly impact our communities and

make civilized life possible for everyone. I think its important to know that there's no other group of people in the construction industry that even comes close to the production that B.A.C. Members perform year after year in masonry work. You are the "Best Hands In The Business."



(L-R) TERRY BAKER, MIKE MCLAIN, Foreman- MIKE MARKOFF, JOE FRENCH, LOUIE FRENCH



Foreman Jake Labarre holding his newborn son Eli Labarre



Darrick Mathews



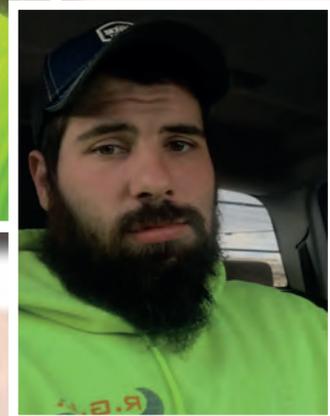
Canin Labarre



Todd Brenchley



Steven Kocik



Ryan Woodin

**785 Laborers who assisted with the project:**

- |                 |              |
|-----------------|--------------|
| Mark McLain     | Dan Norton   |
| Ryan Westcott   | Kasey Eiklor |
| Aaron Cornell   | Mike McNeil  |
| Conner Halladay | Joe Lambaise |
| Cody Brenchley  | Will Hoyt    |

# What is a Military Veteran?

By Scott Stringer



A “Veteran” -whether active duty, discharged, retired or reserve- is someone who, at one point in his life, wrote a blank check made payable to “The United States Of America, “for an amount of “up to and including his life.” That is an Honor. And there are way too many people in this country today, who no longer understand that fact!!!

The International Union of Bricklayer & Allied Craftworkers has had military veterans in our ranks since our formation and they are among us today throughout Local # 3, active and retired members we honor you all, for your sacrifice. I am going to do a small article about retired Sergeant 1ST Class John Gary Slocum a member in the Southern Tier. Gary Slocum retired from the military as an E-7 SGT. 1st Class. Gary served 12 years in the Army Reserves and 11 Active Duty for a total of 23 years of service to our country. Gary trained over the years at Camp Pendleton, Fort Bliss, Fort Jackson, Fort Dix and others over his military career. Gary Slocum spent one tour in Afghanistan as part of a 6-man security team that was responsible for the protection of a British Colonel. Gary has a long list of accomplishments some of which include becoming a drill sergeant, small arms instructor, artillery specialist and more. Gary scored at the top during physical training courses, scoring 300 out of a possible 300 points at Drill Sergeant School at 40 years old. Gary won the silver in the German Proficiency Badge which is a military designed test of physical and mental strength. Gary also took



the gold award in the coveted German Armed Forces Badge for marksmanship or better known as the the Schutzenschnur. And is believed to be the oldest graduate of Air Assault School at Fort Bliss. These are just some of the highlights of John Gary Slocum’s distinguished career serving our country. Gary didn’t limit his achievement to his military service, he is a highly skilled level B.A.C. Member and can perform brick, block, stone, concrete, plaster and ceramic tile at a very high skill level. Gary was a B.A.C. signatory contractor for a period also, until his commitment to active duty required that he shut down the business. I’ve known Gary a long time he is a champion at busting your chops,

but he is also a great American Patriot and a very good, decent human being. From all of us at Local # 3 “THANK YOU” Sergeant 1st Class John Gary Slocum for your service. And “THANK YOU” to all B.A.C. Local # 3 Members who served our country.

# VICE PRESIDENT'S REPORT

By Steve Harvey

## Working in the Southern Tier

The 2021 work season has been non typical to say the least. The season started out with much uncertainty as Covid-19 numbers increased. The securing of future work, project scheduling, worksite practices and procedures changed frequently. Local 3 craftworkers have adapted and the future looks promising.

As Covid-19 hit in January and gained traction, the positive case numbers grew. Over the next few months, the membership seemed uncertain and divided if working would be in their best interest. The term "Essential Project" and "Essential Worker" was vaguely defined and was uncertain if it applied by both project owners and craftworkers. Personal health Risks were another concern among Craftworkers that was divided. Many members in the Southern Tier Chapter were eager to keep working and many wanted to stay home to avoid risk.

There were many changes in work practices and procedures in the Southern Tier in the beginning of 2021. Sign in sheets, temperature reading, questionnaires, mask mandates, social distancing, Covid-19 testing and contact tracing were practices and procedures adopted through the workplace and implemented frequently. Project schedules also changed. Projects slowed down and had fewer workers on them and are taking longer to complete while others started sooner than expected because



of emptied businesses and building sites. A spending freeze was also announced in early 2021 that would affect NYS funded building projects and would possibly create a lull or shortage of work the 2nd half of 2021 and into 2022 for members. To answer the possibility of work shortage created by the freeze several large private funded projects were successfully targeted and acquired in the Ithaca area securing work for our membership.

The 2nd half of the 2021 work season looks promising. As the number of Covid-19 cases have dropped, restrictions have eased. The spending freeze is no longer in effect and projects are out to bid as normal. The Southern Tier Chapter has a large volume of work secured and in progress. Craftworkers are more comfortable and have returned to work like before. I am pleased to say the Southern Tier has reached full employment in the 2nd half of 2021. In closing, I would like to wish everyone a safe and prosperous work season.



**Congratulations to Ithaca Funds Administrator, Ashley Tilebein, and her husband Ryan, on the birth of their son Callan Thomas. He was welcomed home by big sisters, Alena and Brenna.**

John Treadwell



Stephen Greiner



Blake Stanton



Donald Dougher



Mark French



Adam Smith

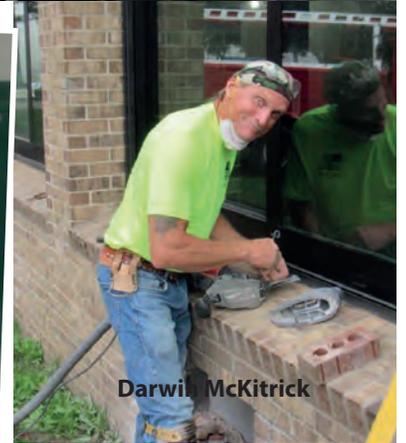


Sheathing

Nick Jaramillo



Darwin McKittrick



Richard Feduchak



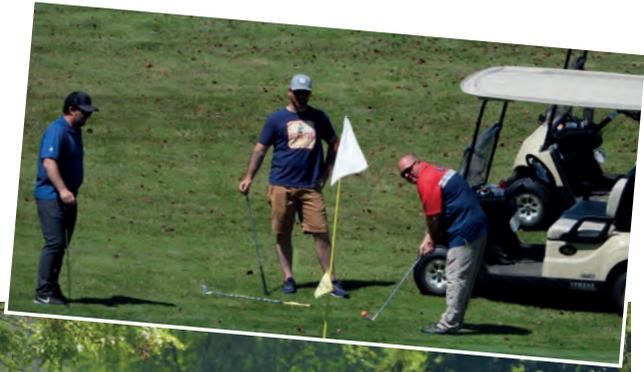
Ethan Hartenstein



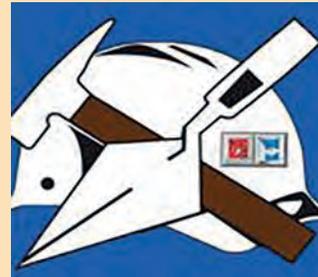
# 2021 Annual Golf Tournament

## A Special Thanks to our Sponsors

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Brown & Brown  
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S.T.A.C.C.  
Tiede - Zoeller  
Thomas Johnson



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# Rochester

By Art Miller



Recently organized member Raphael Odey working for Quality Structures at the PlugPower project in Henrietta

## CHAPTER REPORT

Greetings BAC Members,

We are very busy this year! Every available BAC Local 3 New York member is working. Local 3 NY has out-of-town BAC crafts-workers from all over the country employed by our signatory contractors on local projects to meet the rigorous work load this season.

Amazon has three building projects underway in the Rochester area. The largest of these three projects has a projected cost of \$412 million. It will have over 2.6 million square feet of finished concrete floors in addition to the sidewalks and tarmac areas around the building. Currently the cement masons employed by Quality Structures Inc. are working 6 days a week, pouring 500 yards of concrete a day to complete the footers. They are planning on placing and finishing up to 60,000 square feet of finished concrete a day when they begin pouring floors. Montenos, Millennium Concrete, EG Sackett, and Fabcon were also awarded masonry or tile contracts on the Amazon projects.

Local 3 NY tile contractors EG Sackett and Tiede Zoeller are working on separate pieces of the 4.33-million-dollar Sands Residence Project on Canandaigua Lake. EG Sackett is setting tile on the extravagant interior finishes. Tiede Zoeller is mud setting the massive multitiered granite patio

outside that encompasses a gunite pool overlooking the lake.

Many of Local 3 New York's bricklayers and tile setters are working on various public-school projects in the Rochester jurisdiction. Steve General Construction has a project at Gananda Schools. EG Sackett has been setting tile and applying epoxy coatings at Pal-Mac High School. Burgess & Burgess performed the masonry renovations on the Pal Mac High School entrance. Massa Construction performed masonry renovations at Bloomfield High School, and they are currently underway on a new concession stand for the athletic fields. Quality Structures completed the new sidewalks and concrete underlaying for the new playgrounds at the Bloomfield elementary school.

The bricklayers working for Manning Squires & Hennig are laying 80,000 brick on the \$15 million expansion project at the University of Rochester School of Nursing Helen Wood Hall expansion project. Manning Squires & Hennig continues to work on the Canandaigua VA and the 330,000-square-foot UR Medicine Orthopedics & Physical Performance Center.

Local 3 NY members are currently working on the following city projects: Catenary construction is performing an intricate precast restoration on the Mt Hope Cemetery chapel belltower. Crane Hogan is constructing granite planters and pouring concrete sidewalks at the Rundell Library, and CP Ward has granite and concrete work at the Major Charles Carroll Plaza.

## Rochester Funds Update



The Rochester Funds office would like to thank all of our members for their patience and understanding as we all navigated through the end of 2020 and hopefully through the end of COVID in 2021!

We appreciate your compliance with all of our safety protocols and continue to encourage you to use mail, email and phone whenever possible for any claims or information requests.

Nikki Hilger - Fund Administrator Tina Barry - Benefit Assistant



**(Top) Local 3 NY Tilersetters working for Tiede Zoeller performed at the Sands Residence on Canandaigua Lake**

**Work performed by E.G.**

We have some work scheduled to begin this fall. The VanLare Water Treatment Plant which will include some concrete and block work, is under a Project Labor Agreement. There are two other water treatment plants in Honeoye and Lima that are set to begin work in late summer/early fall.

I would like to commend our membership for their hard work and dedication this season. Many of you are working

longer hours and being asked to complete more work with less manpower. Without your efforts these projects would not be delivered on time with the quality that our contractors have come to expect from the Bricklayers and Allied Craftworkers Local 3 New York membership.



**Local 3 NY Rochester masons floating footers at the Amazon ROC1 project. Journeyworkers: Justin Thomas and Hein Ta with apprentice Nate Goodrich**



# APPRENTICESHIP & TRAINING REPORTS

By Todd Flynn

## Buffalo

Greetings! Since the last issue of the Craftworker, we have completed training and the apprentices have gone out to work for our contractors. It was a steady progression of hiring and as of July, almost everyone had returned to work. That is a good indication of the amount of work out there, especially since the COVID crisis left us with many unknowns about the amount of construction work there would be for our membership.

We currently have 18 Bricklayer apprentices, 21 PCC apprentices, 5 Tile Setters apprentices, and 3 Tile Finisher apprentices. Three of our apprentices have achieved the required hours to graduate. Jonathan Neunder and Michael Griffin have upgraded to Journeyman in the PCC trade and Stuart Hudson has upgraded to Journeyman in the Tile Finisher Trade. Congratulations guys!

As always, we accept applications the 1st Tuesday of each month between 8am-Noon at the training center. Interested applicants may also print an application off of our website and drop it off or mail it to the training center. We have been compiling applications since December 2020 and will be conduct-

ing interviews in October and/or November 2021 for the upcoming session.

The training schedule for 2022 will TENTATIVELY be: Brick Class will be January 3, 2022 – January 28, 2022, PCC Class will be January 31, 2022 – February 25, 2022, and Tile Class will be February 28, 2022 – March 25, 2022. I will be setting up an OSHA 30 in the month of December, to get a jump



**4th yr app. Travis Brummer at UB working for FSR Contracting, Inc.**

on safety training courses. As you know, many contractors are requiring new training certification every 5 years. We will also offer JLG Training, CPR and First Aid, which is open to all active members. When the official training dates are finalized, we will post the dates at the training center and on the website at [www.bac3ny.com](http://www.bac3ny.com). The International Masonry Institute (IMI) also offers training throughout the year. Please visit [www.imtef.org](http://www.imtef.org) for the IMI training schedule.

Lastly, I would like to remind the Journeymen, that these young apprentices are the future. Please take the time to mentor these young people. They only come to the training center one month per year, but as their coworkers and foreman you have the opportunity to teach them for seven months of the year.

Thank you all and stay safe!



**Journeymen John Anaka, 2nd yr app. Justin Bennett, Journeymen Dan Fay and 3rd yr app. Mitch Larkin working at Silo City for Morris Masonry**

4th yr. app Deontae Lipscomb (L) and Journeyman Tyree Doggett (R) at General Mills working for Stimm



1st yr app. Tim Skipper working for Morris Masonry



John Isham 4th yr app. Working for FSR



Karl Speich 2nd yr apprentice Working for Tiede Zoeller Tile



4th yr app. Dave Buck working for Thomas Johnson



3rd yr app. Dray Ross working at UB for Manning, Squires and Hennig

# ITHACA



By Karl Colburn

Greetings from the Southern Tier Training Center

Once again 2021 has proven to be a very busy year for construction work in the Southern Tier chapter of local 3. We have been short local members most of the year with traveling masons coming in from other locals and staying in hotels. The Southern Tier Chapter currently has 38 apprentices: 6 in the tile program, 2 in the cement program, 30 in the brick/block program. We are actively looking for more apprentices and this has been extremely difficult to achieve with all the federal stimulus money being handed out and other companies offering sign on bonuses. The group of apprentices that we have now are outstanding. If you have the pleasure of working with any of them please treat them as you would want to be treated and train them as if your pension depends on it, they are our future!

The training schedule for 2022 is January, February and March and apprentices will be notified by mail what month to attend. We are prepared to follow any pandemic protocols that The Center for Disease Control and New York State Health Department set forth. The instructors and I are all continuing our education through the International Masonry Institute and are enrolled in the Instructor Certification Program.

We introduced and held a mini orientation training session for new hire apprentices this summer. We hired 6 new Apprentices. One came from Oneonta Job Core Tile Program, and he started working immediately. 5 attended the mini orientation for Brick/Block.

The Southern Tier chapter has recently started the process with the state of New York Department of Labor to introduce a pointing, caulking, cleaning (PCC) apprenticeship program the PCC program will be a four-year



**Dominick Fink**



**Dashawn Pabon**



**Donavan Wilson**

apprenticeship. The addition of a PCC program is well over do as the demand for PCC work continues to rise throughout the country. We are also in the process of revamping our concrete program.

Due to the pandemic the International Masonry Institute has developed some online classes that are very informative for Journey Workers and Apprentices. Although online they are live, and most are conducted in the evening lasting 2 to 3hrs per session. Please contact your local Training Coordinator if you are interested in classes from International Masonry Training and Education Foundation as the Fall schedule will be out soon and class sizes are limited and fill quickly.



Denzel Duncan



Shawn Brann

Joseph Sopata and Zach Spear



Duane Vorhis



Fred Guy

# ROCHESTER



By Rob Miller

We currently have 53 apprentices enrolled in our program and at this time all 53 apprentices are out working in the field. We have been accepting applications throughout the year and have held interviews twice. We have also had two members complete their apprenticeship and become journeymen this year, Casey Wellington and Raffaele Saieva. Congratulations to these members!

In June we were able to offer for the first time, a hybrid Historical Masonry Preservation Certificate Program. A few of our members have taken the classroom part of this course via Zoom and will be able to do the hands-on portion at a later date. We also offered Fall Protection Classes, one for journey workers and one for apprentices. We know you work hard during the day and sitting down for a class in the evening can be difficult. We appreciate you taking the time to take those classes.

One of the many places you will find our apprentices working is Lake Avenue Apartments. This is a 14-story apartment building that is undergoing repairs to the exterior concrete that is being done by Montanosa Restoration. John Rondon, Nick Lamana, and Alex Pavlov are currently working at this site.

Under the direction of Foreman Corey Crawford, they have been removing loose concrete, pressure washing, patching, caulking, and adding a pitch to the concrete ledges at each floor for proper drainage. I have also been told they are applying a complex waterproof membrane that consists of 3 coatings with a layer of fleece embedded in it. The apprentices are also putting to use their skills in fall protection and job site safety, including setting up controlled access zones, respiratory



## Moses trowling overhead

protection, and setting up and safety checks of swing stage equipment.

Upstate Specialty Coatings is another contractor that you will see some of our apprentices working with. They currently have 2 apprentices David Olah and Moses Barber. David has been working at Gates Chili Performing Arts Center since early spring applying EFIS. David has taken part in all phases of the project from erecting scaffold to access areas, to all steps of applying the EFIS, and the removal of the scaffold. Moses started this year doing waterproofing at Finger Lakes Community College, then on to fireproofing and a vapor barrier at University of Rochester, and he spent a couple weeks at Gates Chili Performing Arts Center. Moses is currently at Indian Landing School applying EFIS overhead at the rear entrance.

## Nick Lamana applying waterproofing

Chris Thornton, a 2.5 year apprentice in our tile and terrazzo program, is working for EG Sackett as part of Sacketts terrazzo crew. Chris has spent time at multiple sites in the city of Rochester this year including the Blue Cross Arena and East High School where they were resurfacing existing floors. Marcus Whitman School in Rushville, NY was the next job site where Chris could be found patching terrazzo floors. This month Chris is at Palmyra Macedon School doing prep work and mixing for a brand-new floor.

In closing, I ask that my brother and sister Journey workers remember what it was like being an apprentice. We all had mentors that trained and influenced us throughout our apprenticeships. We are where we are today in part because of those mentors. Consider becoming a mentor to one of our apprentices. If you see where one could be used on your job, consider asking your contractor to hire one. Sharing your knowledge and experience with an apprentice helps develop their skills into becoming a craft worker. They are the future of our Union.

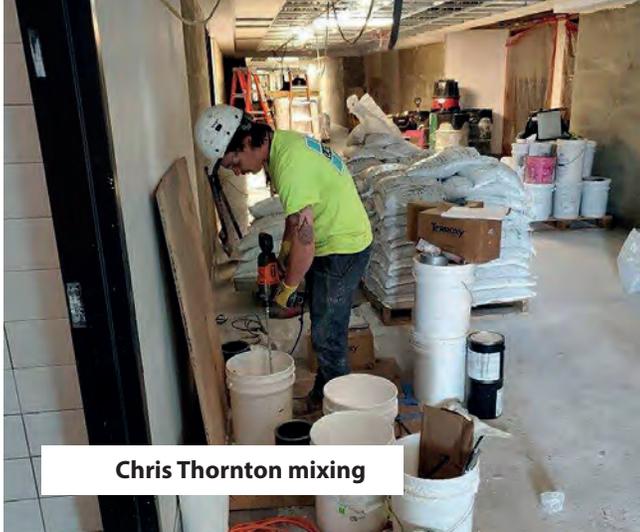


John Fogarty

Lake Tower Apartments



John Rondon with Journeyworker Dave Zinni



Chris Thornton mixing



David Olah rolling on the finish coat



Cam caulking at Southeast Towers



Apprentices Alex Pavlov and Zach Allen representing on top of Mount Marcy



Cliff, Alex, and Cam at Southeast Tower



# IN MEMORIAM

OUR CONDOLENCES GO OUT TO  
THE BAC LOCAL 3 NY FAMILIES  
OF THE  
FOLLOWING RECENTLY DECEASED MEMBERS:

- |                            |                            |
|----------------------------|----------------------------|
| <b>David Barnett</b>       | <b>Jack A Hubman</b>       |
| <b>Joseph J Bosa</b>       | <b>Ronald Lechner</b>      |
| <b>Seth Clark</b>          | <b>Thomas Mawhinney</b>    |
| <b>Herbert S Dierolf</b>   | <b>Alfonso Nicolalo</b>    |
| <b>Ernest DiFrancesca</b>  | <b>David A Porten</b>      |
| <b>Robert Elis</b>         | <b>Herbert R Schmieder</b> |
| <b>Emil Filkorn</b>        | <b>Peter T Smith</b>       |
| <b>Joseph Florea</b>       | <b>Gary Snell</b>          |
| <b>John B Francescutti</b> | <b>Edward C Tuoldo</b>     |
| <b>James Gross</b>         | <b>James V Vaccarella</b>  |
| <b>Cornelius Hubert</b>    | <b>William R Wright Jr</b> |

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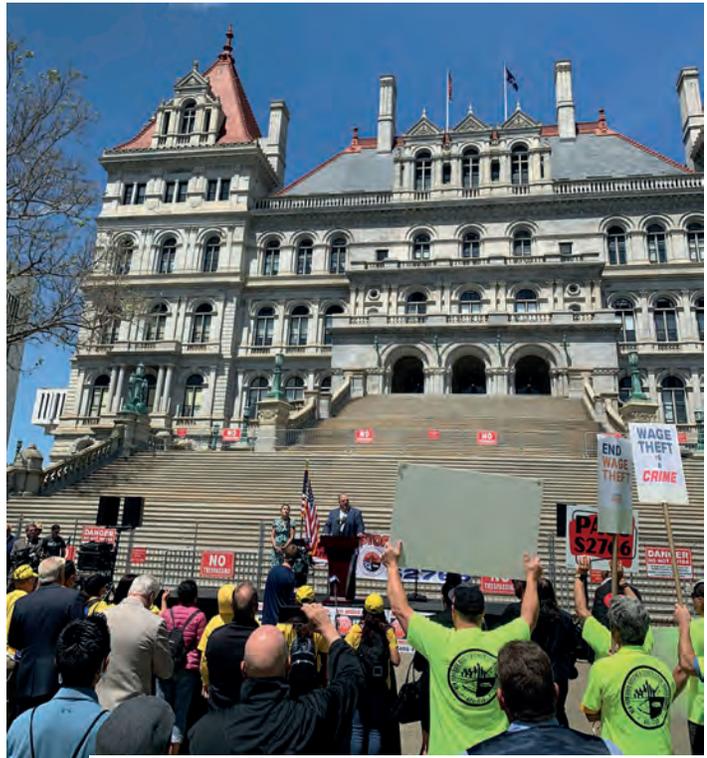
**Any ACTIVE BAC Local 3 Member can receive FREE advice!  
Call 716-560-3711 TODAY**

# ORGANIZER'S Report

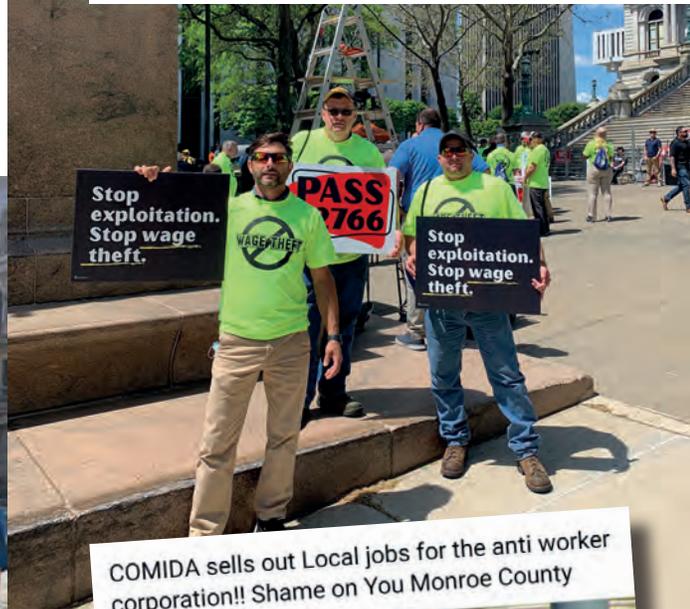
By Robert Sotir

## Greetings BAC Local 3 NY members

Hope that everyone is safe and healthy. It's been pretty busy year so far even with pandemic restrictions. Our signatory contractors were in continuous need of workforce and we help providing it. We had many new members joining us and we need even more, a big Thank You to the members that help with referrals. Our organizing campaign will never stop as long as there are un-organized workers out there. We would encourage everyone to keep eyes open for any suitable candidates to join our Union and communicate the information with us. We continue reaching out to workers through jobsites visits, brochures and raffle tickets handout, radio advertising, lawn signs, social media, webform submissions and follow-ups. Our chapters volunteering committees are also helping with this. We meet with contractors and workers where we go over the benefits of joining us constantly. We also work together with the jurisdictional Building Trades, organizing actions like bannering, picketing, Town Halls and Community Board meetings that affect our industry. Gathering and documenting information it's almost on daily basis, this information combined with FOIL Request information leads to findings that impact our industry standards and that leads to us taking the appropriate actions. Looking forward to seeing everyone this Fall!



Rally against wage theft in Albany, NY



COMIDA sells out Local jobs for the anti worker corporation!! Shame on You Monroe County



As a member of the International Union of Bricklayers and Allied Craftworkers, I will uphold the code of conduct embedded in our Union's name – IUBAC:

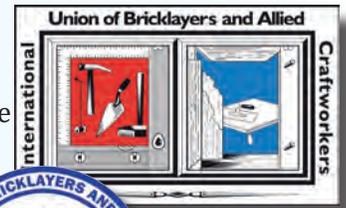
**I** will come to work on time prepared to give my employer a fair day's work for a fair wage, and to work to the highest standards.

Be **U**nion through and through – loyal to, and respectful of, my brothers and sisters in the trade and the labor movement.

Work **B**etter because I have received the finest, most comprehensive masonry-trowel trades training in North America.

Willingly **A**cept responsibility for the quality of my work and behavior on the job.

And always be **C**ommitted to growing the unionized masonry-trowel trades in industry for current and future generations.



## BAC Code of Conduct – Actions

**Statement #1: I will come to work on time prepared to give my employer a fair day's work for a fair wage, and to work to the highest standards.**

### Members

1. Arrive at work on time, fit for duty and ready to work.
2. Adhere to contractual starting and quitting times, including lunch and break periods.
3. Notify their employer before the start of their shift if they will miss work.
4. Do not use personal electronic equipment (cell phones, iPods, radios etc.) which can create distractions, lead to unsafe conditions, and reduce productivity, except during lunch or break periods or unless authorized by the employer to use such items for work-related purposes.
5. Do not use illegal drugs or alcohol on the jobsite, follow safe, legitimate employer directives, and do not arrive at work impaired.
6. Always promote the Union by engaging in appropriate behavior and being supportive of the Union.
7. Do not make disparaging comments about the Union or the employer.
8. Follow safety requirements, dress in safe clothing, and use appropriate personal protective equipment (PPE).

**Statement #2: Be Union through and through – loyal to, and respectful of my brothers and sisters in the trade and the labor movement.**

### Members

1. Dress in a professional and safe manner, in clothing that will not in any way create unsafe conditions (i.e., loose clothes that can get caught in equipment etc.) or offend others (i.e. offensive words or symbols) on the job site.
2. Always behave appropriately toward other members and workers, and the public, and be respectful of others race, nationality, age, religion, sexual orientation, or gender.
3. Do not make disparaging comments about the Union.

**Statement #3: Work Better because I have received the finest, most comprehensive masonry-trowel trades training in North America.**

### Members

1. Participate in training programs offered through the Union and IMI to upgrade or increase skill including upgrade programs, safety training, and special certifications.
2. Follow work and safety practices learned through Apprentice safety, and upgrade training.
3. Journey-level workers are obligated to mentor apprentices in order to transfer knowledge and skills.
4. Encourage Apprentices to take advantage of all training and to learn from senior craftworkers.

**Statement #4: Willingly Accept responsibility for the quality of my work and behavior on the job.**

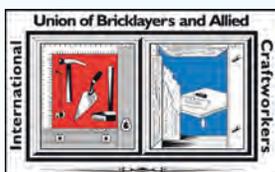
### Members

1. Work to the best of their ability with regard to quality and productivity at all times.
2. Actively observe jobsite conditions and abide by all safety requirements.
3. Always use the proper tools for the job at hand.
4. Proactively seek to resolve any potential problems by contacting the foreman or supervisor, and if that doesn't work, the job steward or Local Officer.
5. Refuse to engage in any job disruption, slowdown or action detrimental to efficiency and productivity, unless authorized by the proper representative of the Union or unless there is imminent danger.

**Statement #5: And always be Committed to growing the unionized masonry-trowel trades industry for current and future generations.**

### Members

1. Promote the positive aspects of a career in the unionized masonry-trowel trades industry to potential member and non-union workers
2. Assist and support their Local's Organizing initiatives.
3. Become informed of the many benefits available through the Union by taking part in Local/ Chapter meetings and activities and by reading Union communications and publications.



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## 2021-22 CHAPTER MEETINGS

### BUFFALO

TRAINING CENTER - 5:00PM

November 18th

December 2nd - Christmas Party

January 19th

February 16th

March 16th

### ROCHESTER

UNION HALL - 4:30PM

November 10th

December 8th - Christmas Party

January 12th

February 9th

March 9th

### SOUTHERN TIER

ITHACA 5:00pm

November 11th

December 9th - Christmas Party

January 13th

February 10th

March 10th

**MEGA**  
meeting

*Whitney Point Training Center*

**Saturday, October 9th**  
**10:00 AM**

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