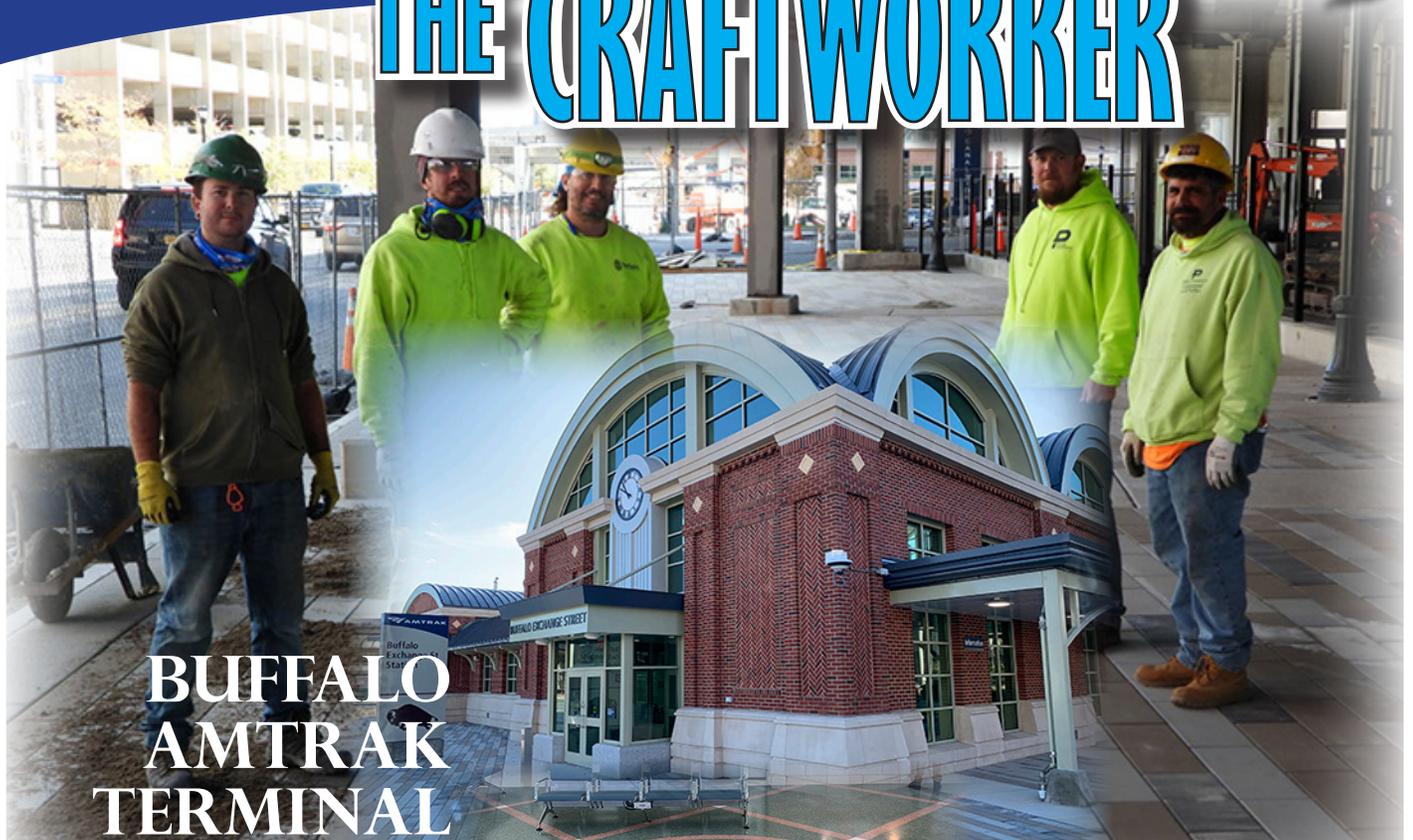




**INTERNATIONAL UNION OF BRICKLAYERS
AND ALLIED CRAFTWORKERS
LOCAL 3 NEW YORK**

VOL. 1 / ISSUE 1

THE CRAFTWORKER



**BUFFALO
AMTRAK
TERMINAL**



BAC Local 3 members hard at work constructing the new \$28M Amtrak Station in downtown Buffalo

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Message from *The President*

I would like to introduce to you, "The Craftworker". It has been 10 years since our last BAC 3 NY journal and so it is timely that we have been able to finally provide this for the membership. This is dedicated to you, the men and women journey workers and apprentices, who's craftsmanship builds the very communities that we all live in. All too often, your skills and abilities are overlooked and underappreciated by those who benefit from your hard work and commitment to our crafts. We wanted to highlight the great work that you all do so that you can share that with your family and friends and The Craftworker is designed to do just that. You have much to be proud of and hopefully others will be able to see that and appreciate your work accomplishments.

If there is one improvement I believe that is necessary to the success and strength of our Local Union, it is member engagement and communication.

So, that is the goal, and our intent is to publish two journals per year that will be sent out previous to the yearly Mega meetings in April and October. The Spring journal will highlight the apprenticeship and training that was done in the beginning of the year and the Fall journal will highlight the work you have done on projects throughout our jurisdiction all year round. The journal will also provide helpful information and updates as well as important dates for meetings and of course our annual Golf Tournament.

I encourage and welcome any comments or suggestions you may have so that we may accomplish this so please feel free to let me or any of the Union staff know what you think.

Please contact us if there is a person or project or anything else that you think would be interesting and useful to highlight in future journals. We hope you enjoy this along with the BAC Journal that our International sends to us.

Along with the journals, we want to make sure we are providing the membership with any other items or resources they might need. We are certainly all aware of the challenging year we all endured in 2020. Not only was there social unrest, economic instability and political uncertainty, we faced the greatest health concern that most of us have ever known with the COVID 19 pandemic. It seemed that we were always in a state of flux, not knowing what we needed to do or not do. I could spend much time writing about all that, but you know it all too well already. What I will say is that it certainly was a learning experience for us all that I believe in the end has shown our resolve and resiliency as a Country and also as a Union.

Even in spite of the many health concerns and unknowns, as "essential workers", many of you chose to continue and work when and where possible. We wanted to make sure we were doing everything possible so you had a safe and healthy work environment during that time. Hopefully by providing you information about working in the COVID 19 environment and providing the face masks, hand sanitizers and water jugs, this helped address the concerns you had.

Thank you for your diligence and determination to work safely and responsibly. Please continue to do so and let us know if there is anything the Union can do to assist you with any needs or concerns you may have going forward.

And, as we look forward to this coming year, we want to be optimistic and yet realistic. There are still some uncertainties that we will need to address and educate the membership on like vaccines and potential requirements that workers might need to have. There is also the new legislation in regards to the New York Paid Sick Leave Law. We just sent out a letter to the membership to address this but there are still some unknowns about how this applies to employees like yourself who work under a Collective Bargaining Agreement (CBA). We will certainly keep you informed as these issues progress and as we get more guidance.

Though the work forecast for the majority of this year is promising, there is still some uncertainty for projects at the end of this year and into next year. Many projects have been terminated or at least scaled down due to the fallout of the pandemic. Hopefully, there will be funding and plans for in-

frastructure improvements on a National and State level in time to address this concern. Since our current CBA expires in April 2022, the work forecast is very critical so we will continue to monitor this and work to promote economic development and construction in our jurisdiction.

As a Local, we will also have our own elections this year. The current term for the Local Union and Chapter Officers is through the end of September so information for nominations and the election will be sent

out in early August. Currently we are having our monthly Chapter meetings and our Mega meetings held in person and virtually using the ZOOM platform. Information is sent out each month on how you can participate if you choose to attend virtually. Hopefully, this gives everyone access to attend the meetings in a way that is convenient and comfortable for you.

We also have updated our Union website recently and regularly post items on our Facebook page and periodically send out text blasts for information about meetings or other important issues. Please be mindful of these communications to stay informed. The website also enables you to pay your dues "online" and has resources for the respective Funds offices.

In closing, I just want to share with you that it is a privilege to serve as the President of this Union. You are not only the "Best Hands in the Business", you are the best of our communities and the construction industry. The BAC 3 NY is well respected by other Union Trades and contractors and it is because of your work ethic and craftsmanship which is very noticeable. Keep up the great work and know that the Union is here to work for you. That is my promise and commitment to you, the Craftworker.



BAC 3 NY BUILDS VETERAN'S CEMETERY



(L-R) Brennan Zenoski, Harry DeBack, Kaydane Grant and Casey Wellington



Aaron Peets and Kaydane Grant

Members of the BAC 3 NY, working for long time signatory contractor, Manning Squires Hennig Co., recently completed the stonework on Phase 1 of the new WNY National Veteran's Cemetery in Pembroke, NY. Their skill and craftsmanship were proudly displayed on the installation of 6,300 square feet of Indian Fields stone quarried from Ravena, NY, along with 680 square feet of Bearbrook Bluestone quarried from Catskill, NY. There were also 239 Indiana Limestone sills and caps installed as well.

Brennon Zenoski, who recently completed his apprenticeship in the Rochester Chapter, was the Foreman for the project. Brian Kelly, COO for Manning Squires Hennig Co., noted that, "We have a great team and they have done an excellent job. Brennon had some solid mentoring and we are ecstatic about the level of young talent and hope the future yields more." Other BAC 3 NY members on the project included, Jeff Crevier, John McCully, Tom McCully, Jeff Singer, Blaine Bartlett, Kevin Parrow, Harry DeBack, Jeff Colvin, Aaron Peets, Kaydane Grant, Casey Wellington, Karl Smothers, and Raffaele Saieva.

The intricacy of the stone work involved took over 3,500 mason hours and 1,500 laborer hours to install. All the anchors were stainless steel and two separate non staining mortars were used for the veneer and limestone. Phase 1 of the cemetery is a 70 acre site with construction of an administration building, site walls, burial areas and committal shelters. Phase 2 will be an additional 120 acres with a stone sign facing the NYS Thruway, Route 90, and above grade columbariums.

Kelly went on to say that, "We couldn't be more proud of the talented craftworkers that work for MSH each and everyday, providing the highest level of quality craftsmanship on our projects. There could be no better project to provide the highest level of quality and care than the Western NY National Veteran's Cemetery, honoring our veterans who served this great nation."

It truly is hallowed ground and those who will be interned there are deserving of the beauty and majesty of the work that has been done. Be sure to visit yourself when it is completed to pay your respect. And remember, "Freedom isn't Free". •

Jeff Colvin



Brennan Zenoski and Raffaele Saieva



SERVICE AWARDS

Congratulations

50 + YEARS LIFE MEMBERS

Robert J. Anderson
Mark K. Babbage
James R. Bartram II
Kenneth B. Bigham Jr.
Joseph J. Bosa
Walter C. Bowker
William B. Buis
Anthony Buttafaro
Eugene H. Caccamise
Paul R. Calabrese
Angelo R. Ciminelli Jr.
Robert P. Clarke
Howard K. Comfort
William J. Crafts
Lynn T. Cunningham
Robert L. Cunningham
Salvatore N. Cutaia
John Czerw
Vincent Delgatto
Vincent F. Deninis
Ernest Difrancesca
Pasquale Digravio
Antonio Diperna
John M. Diprosa
Francesco Dirado
Camillo Dirado

Anthony Dirienzo
Robert Doell
Richard C. Donath
Richard E. Drankoski
Robert A. Drzewiecki
Robert E. Elis
Robert H. Elliott
Joseph C. Ellis
Kenneth F. Elsie Jr.
Harold B. Farr Jr.
Wolfgang Felgemacher
Theodore A. Fendick
Louis A. Fiacco
Emil Filkorn
Roland B. Findlay
Thomas A. Finnen
John S. Forster
Michael E. Garmone
Antonio Giammarino
Eugene F. Giraulo
Richard E. Grace
John B. Grey
Allan D. Harvey
Terrance E. Herrmann
Gordon H. Hill Jr.
Donald R. Hillhouse

Anthony Hillyer
Jerry L. Hinman
Frank R. Insalaco
Anthony C. Internicola
Raymond Jobe
Bobby L. Jones
Ronald A. Kamrowski
Anthony J. Kassman Sr
Michael P. Larocca
Charles E. Lavin Jr.
Ronald G. Lechner
James L. Len
Delyle D. Leo
Domenico Longo
James Maerz Jr.
Joseph Marino Jr
Richard C. Marsh
Winston L. Mattison
George W. Mccrea
Frank Meleca
Walter Milo
David W. Moesch
Freddie L. Myles
Charles K. Niver
Charles P. Norton
Mark D. Novak

Frank L. Palisano
John E. Park
Daniel C. Parker
Narciso Pitton
Ronald J. Pommerening
Thomas V. Puglisi
William R. Regan
Stephen H. Remington
Howard E. Rew Sr
John L. Reynolds
Nicholas J. Sacchitella
Giuseppe Scarlata
Robert K. Schmitt
Joseph G. Solomon
Frank O. Svenson
Edward R. Tracy
William L. Troupe
John P. Urban
James V. Vaccarella
Dominick T. Vedora
William L. Wallis
John F. Ward
Arthur L. Wheeler
Clifton R. White
James R. Wittman
John T. Yardman
Robert S. Yartym

40 + YEARS

Kerry J. Alley
Sebastiano Capalbo
Giorgio Casali
David M. Clarkson
Stephen D. Cocuzzi
Michael J. Coleman
James T. Cornish Jr.
David M. Cotcamp
Richard A. Cowell
Thomas L. Cunningham

Angelo Cutaia
Kenneth J. Degeorge
Lynn E. Delaney
Edward J. Fox
Richard M. Gonser Jr.
Harold P. Green
Norman S. Hart
John Ilardo
Edward C. Kalaf
David K. Kish

John M. Kowalski
Ronald N. Morse
Thomas C. Pollocks
Domenico G. Portolesi
Wayne A. Priestler
William D. Savash
Peter M. Smith
Michael E. Snyder
James J. Spratz
Robert L. Stevens

Sharon I. Stewart
Harold R. Sugg
James A. Vitale
Glenn M. Wagner
Richard E. Wells
Paul J. Wilcox
Richard G. Wilczynski
Earl A. Wirth
Frank G. Zimmer
Paul Zyglis

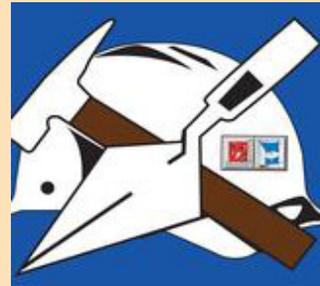
John Westfield Jr. receives 75 Year Member Plaque

Congratulations to John Westfield Jr. for receiving his 75 Year membership Plaque from the International Union of Bricklayers and Allied Craftworkers. John began as a member of Local 45 and did bricklaying and refractory work during his career. John shared that his favorite memory was getting paid every Friday and then meeting some of his fellow members for a cold beverage afterward. His starting pay was .63 cents per hour and amazingly was able to raise seven children. He was able to name a number of his coworkers from back in the day and also shared some interesting comments about the contractors he worked for. BAC 3 NY President Rick Williamson was privileged to present the plaque to John on behalf of the IUBAC. Williamson commented that, "It is truly remarkable when you consider all John had experienced and witnessed during his long career. He has paved the way for better pay and job conditions that we now currently enjoy. Thank you John, for you many years of work as a proud Union member."



Local 3 NY President, Rick Williamson was privileged to present the plaque to John along with Vice President, Frank Pietrowski and Secretary/Treasurer, Jason ReQua.

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SECRETARY/ TREASURER'S report

By Jason ReQua

Dear Brothers & Sisters.

I would like to begin by thanking each and every one of our members who have been deemed essential during this historic global pandemic. You have all stood in harm's way, not only to provide for your families, but also to complete projects that were necessary in order to keep our communities safe and our local economies moving when many industries were halted. I am extremely proud to be associated with this incredible group of people.

As we are all aware, 2020 has proven to be a very trying year. We, as a trade union, have had to overcome adversity that has been unprecedented in our history. As the year began, we were looking to have a record year for hours worked. Shortly thereafter, in March, we were told that we would need to "stall" for four weeks and then would be able to get back to normal. However, nothing about what we have all been asked to endure this year could be considered normal. There were many projects that were scheduled to start this year that then had to be put in a holding pattern due to public and private entities' apprehension about spending funds. In turn, that has caused our 2020 working hours to lag behind 2019 by approximately 10%. Although there are many projects still on-going, many new projects have been pulled back to the planning and/or bidding phase. We expect to see a "lull" in overall workload, however, some of those projects are now being expedited to begin in 2021. It is impossible to predict what 2021 will bring but we remain hopeful for a full turnaround from 2020. In the meantime, I would encourage all members to take full advantage of our training centers to update their certifications or learn a new skill in another BAC craft. It is in everyone's best interest to brush up on new materials or take the time to master current skills with materials that may not be used on a daily basis. There is an array of classes set to start in January and all members are welcome. In addition, if any member has an interest to learn a new skill or perfect an existing skill, you are encouraged to contact

the training coordinator in your chapter.

It is my opinion that regardless of the outcome of the 2020 election, the President and Congress will roll out a second stimulus package. What will be included cannot be predicted, but it is my hope that it will include funding for much needed infrastructure upgrades and restoration. If that is the case, those projects could include roads and bridges, schools and many municipal projects, all of which would require BAC craft workers' skill sets. I do believe that cement finishing would be included if an infrastructure package were to come to fruition. That would lead to many hours for BAC members with the concrete finishing skillset. Historically, I know our members have a proven way of working their desired number of hours. That said, I would urge everyone to think outside the box and be prepared for a workload that may require skills that you may not have used in the past few years. Again, I urge you to take advantage of our training centers to brush up on those skills.

2020 has proven to be exceptionally competitive in our market and we have seen an uptick in non-union contractors competing for projects that our signatory contractors have historically been awarded. Through our Market Recovery program, we have been able to provide assistance to our contractors to increase our union manhours by approximately 200,000 hours. These are hours that would have been lost to our members if not for this program. However, our contractors were not awarded projects that could have produced approximately 350,000 additional hours. In my opinion, this was in part due to the decrease in projects that were put out for bid throughout the year and also due to the non-union contractor's desire to grow and take on larger projects. While we continue to fight every day for equal wages across the bidding board, we cannot keep a non-union contractor from paying lower wages on private work.

Again, I would like to thank all of our members, our "essential workers", for your continued commitment to the safety and economic growth of our communities. Here is to a great 2021! •

BAC 3 NY WOMEN Participate in Virtual Conference



Four of our BAC 3 NY sister members participated in the Tradeswomen Build Nations Annual Conference on Saturday, October 17. Amy Kenyon, Amber Kenyon, Lyndsay Brown and Viki Kirsch “attended” the virtual conference along with numerous other women from all the union trades across the Country. The first 3 hours included presentations by noted speakers such as U.S Senator and Vice Presidential nominee, Kamala Harris and AFL-CIO Secretary-Treasurer, Liz Schuler. Our own past President, Anthony DiPerna, also gave a welcome in his role as the IMI/IMTEF National Training Director. A second session included a caucus with just other women from the BAC Locals across the Country. The women were able to interact by chat and video and had the opportunity to share work related issues and concerns with one another.

Amy Kenyon shared that, “I have great confidence in our strong and beautiful women that lead us all as brothers and sisters to change for the betterment of our trade unions. I am proud to be part of the Women Build Nations.”

Lyndsay Brown, a first year Bricklayer Apprentice in the Rochester Chapter, noted that, “Attending the Women Build Nations Conference was an amazing opportunity that I am so grateful to have been part of. I left the conference that day with feeling more empowered and strong in my career that to this day has carried with me. I felt more inspired to excel in my career, reach for higher goals and to be part of the bigger picture. It was truly an honor to see the way that all women could come together in our Hall and on a bigger scale, provide support, encouragement and positivity. It was a great feeling to know that I am not alone on this journey and that we all have so much in common in our day to day lives. I feel more connected and realized I have a whole community of people that have each other’s backs. I look forward to attending again.”

Amber Kenyon, shared that this was, “Inspirational.



Lyndsay Brown, Amber Kenyon, Amy Kenyon and Viki Kirsch at the Tradeswoman Build Nations Annual Conference.



The BAC sisters aspire to be the best they can be for a greater cause as a whole Union.”

Viki Kirsch, a Journey worker from the Buffalo Chapter, was

quoted as saying, “There is not fair representation of minorities in the trade unions and it is important to be able to gather once a year to bond over issues on which we as a community of females have dealt with and continue to deal with over the years.”

Hopefully, next year’s conference will be held in person. It is scheduled to be in New Orleans, LA. The Local will be reaching out to all our women members to see if they would like to participate. Thank you sisters for representing the BAC 3 NY so well! •



By Frank Pietrowski

CHAPTER REPORT



Henry Klos and "Cuz" (Rick Nice)

Well, 2020 was quite the year! Fortunately, we were lucky to be considered as essential workers. As for the workload, some projects were put on hold and some had dissolved due to strapped funding and so much uncertainty.

We also had to make small adjustments to our work practices like maintaining on-site social distancing along with wearing face masks or coverings to avoid contracting or spreading the COVID-19 virus.

As the Summer progressed, everyone began to realize that this working situation was the new norm, and we would have to work together to get through this pandemic. As fall approached, we were in the same situation

as in Springtime. Positive COVID cases were increasing, enforcing us to practice what we learned earlier in the season. The State funded projects for the 2021 season seem to be in short supply, but I am confident the private sector market will prevail. Some of the projects for the upcoming season include Pembroke Federal Cemetery Phase 2-Cheektowaga, CSD, M+T Plaza façade and Silo City just to name a few. The upcoming project list is available at the Union Hall for your convenience.

One thing I would like to remind all Journeyman, is that the apprenticeship is the foundation of this Union. The young men and women in this program will only be here if we give them good direction moving forward. I

would hate to see Local #3 train apprentices and then lose them because they had a bad experience in the field. To all Journeyman we need to consider mentoring an apprentice on the jobsite as well as doing any side jobs. We spend a lot of time and money on apprenticeship training, which means being proactive to retain them. I also highly recommend and encouraging cross training for all apprentices do not be one dimensional in the trade.

As your local chapter field representative and Vice President, I am always just a phone call or text away with to answer any questions or concerns you might have. Wishing you all a prosperous 2021! •

Niagara Falls State Park at Robert Moses Parkway



Emir Hrustanovic and Justin Bennett of Thomas Johnson hard at work.

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You may return completed forms and qualified back-up by fax or email as well.

Fax: (716) 842-1347

Lauren at lnichter@baclocal3ny.com

Carmen at coneal@baclocal3ny.com

As always, call us at (716) 842-1318 if you have any questions.



We are here to help!



By Steve Harvey



Excellent craftsmanship by BAC 3 NY members, Adam Smith, Bill Welch, Dan Lee and Rob Lacaprara working for Martino Tile at the Owego School.

CHAPTER REPORT

Heritage and Tradition

Wow, it has been 10 years since our last newsletter. There are many new faces among the Journeymen on the jobs I visit. Many served an apprenticeship that decide to stay with the crafts. These craftworkers on the job have become a continuation of a BAC heritage and tradition. I believe it is important to recognize this tradition.

As I visit jobsites throughout the Ithaca chapter, It seems as though someone is missing. The older experienced Journeymen that were there when I was serving an apprenticeship 33 years ago have all retired. These Journeymen were mentors for myself and other apprentices and young Journeymen back then. These Mentors often offered advice through work experience and often through stories of their apprenticeship. I would like to thank these retired mentors for taking the time to pass on their knowledge and experiences to my generation of craftworkers and wish them well in retirement. You have not been forgotten.

I also notice on the job the craftworkers from my generation. I worked a long side of these craftworkers as a young journeyman and served an apprenticeship with them. We have learned much from each other and built many memories together while doing so. I know them very well. It has been inspiring to observe as my generation of Journeymen have stepped up to leadership positions in the industry and assume the role of mentor to those entering the industry behind us. It is rewarding to see our experiences and what we were taught by our mentors has been passed on to the young journeyman behind us much in the same way it was passed on to us. Thank you for investing your time and carrying on that tradition.

I would also like to acknowledge our youngest generation of Journeyman Craftworkers working in the industry. The Ithaca Southern Tier Training Center for

the past 14 years has accepted approximately 15-25 apprentice applicants into the program yearly and is where I first met them. Many applicants drop out of the program with in the first year and for those who become 2nd year apprentices, stand a 65% chance

“These Mentors often offered advice through work experience and often through stories of their apprenticeship”

of advancing to a Journeyman level Craftworker. Perseverance in related training, mentorship,

dirty, hard working conditions, traveling and many other obstacles is what made them succeed like Generations before them.

In closing, I would like to recognize all the newest generation of BAC Local 3 NY Journeymen both pictured below and not and welcome them to a heritage of Journeymen. I would also like to ask going forward if you could meet the need and mentor a newly accepted apprentice as the generations before you have. It is only by meeting this need that our tradition will continue. •



JOSHUA SCOTT



SAM MASTRONARDI



JOSH GARREHY



MARCUS OLDROYD



RYAN POTTER



MARK BYAM



BRANDON LEVY



JOSH JORDAN



JUSTIN SUMMERFIELD

HAPPY Retirement!

By Scott Stringer

I would like to introduce you Rick and Michelle Stewart if you do not already know them. Rick Stewart is our most recent retiree in the Southern Tier. Rick began his 32 year career in June of 1988. The Tompkins County B.O.C.E.S. Masonry program was Ricks introduction to Masonry as a career option. Joining the B.A.C. In 1988 Rick worked most of his career for one contractor, today known as Welliver. Welliver changed its name throughout the years and Rick changed right along with them by becoming a professional artisan of many of our crafts. Primarily Masonry, Concrete and Ceramic Tile installations and more. After some time, Rick began assuming

the foreman's position at Welliver and was very successful with this aspect of the trade as well. You would be hard pressed to find someone saying a negative thing about Rick. Those who worked around him respected him for his dedication to the craft and his (most of the time) even keeled demeanor and positive energy for helping and problem solving with those around him. I have known Rick for more than 20 years and I admire him for what he has accomplished and how he did it with the highest degree of integrity and class that is not paralleled in our industry near enough. Members loved working for Rick and would



Rick and Michelle Stewart

prefer working for him above all others. Which proves Rick clearly exemplified what Professional

See Retirement continued next page

ITHACA CHAPTER BENEFITS UPDATE

Health

2020 has come to a close, which means a new health plan coverage year began on January 1, 2021. By now you should have received your eligibility status in the mail and returned your enrollment forms to the Ithaca Funds Office. This year we have restructured our Dental/Optical plan to include a Health Reimbursement Arrangement (HRA) attached to a Visa Debit Card, administered by Lifetime Benefit Solutions, and increased the dollar benefit from \$600/person to \$800/person. Enclosed in your eligibility mailing was a detailed description of these changes.

Website

Because understanding your benefits is crucial to maximizing their worth, the Ithaca Chapter Funds has launched a web site to serve as a one stop resource for your Welfare, Pension, and Annuity Plan information.

Visit us at www.bacithaca.com. We are also on Facebook: @bacithaca. Like and follow our page for important updates and reminders.

Benefits Seminar

Last spring, we had invited our Ithaca Chapter Members to an educational seminar to review the benefits available to you and give you the opportunity to ask questions about your benefit Plans. Unfortunately, due to the Coronavirus Pandemic, we had to cancel those sessions.

We are going to try again, but as with current trends, we are going to do so virtually this time. Be on the look out for a text message with an invitation and the meeting link in the weeks to come. Once a date and platform have been determined we will also be posting the information on our website and facebook page.

VICE PRESIDENT'S REPORT

By Scott Stringer

GREETINGS MEMBERS,

This year has been one we will all be glad to see go into the history book. Between the Pandemic and an election cycle that separated Americans and our Members like no other in my 40 years of Membership in the construction industry. The Coronavirus took the lives of Members of the International Union of Bricklayers and Allied Craftworkers and relationships over the political climate not only unleashed violence in our cities it strained Members relationships with each other and with family and friends outside of work to a breaking point. My hope is that 2021 will be a year that we take a step back and just breathe a moment and realize that history has shown us repeatedly when our Country goes through turbulent and difficult times we come out of those times better having gone through them. Our Country was founded on the principles of Hope and Promise for a better tomorrow and its those principles that I am confident will see us through. As Vice-President serving on the management Team of Local #3, we stand willing to do whatever is necessary in our power to assist our Members through these difficult times. We have a great members assistance program through the International Union that is your benefit, we authorized access to \$7,500 in annuity money if you qualified, paid 3 months of book dues if you qualified and will have chapter meetings using the Zoom application which is easily downloaded and used on any device with internet access. Although we cannot be all things to all Members, we will help everywhere we can. Our Union weathered this year better than many other industries in our area. We had manpower shortages in several counties in the Southern Tier this year. As we near Thanksgiving a slow down in the volume of work is taking affect and hours worked this year are slightly behind years of the recent past. It is difficult to predict the volume of work in the future, perhaps with a new administration in Washington we will get the nationwide infrastructure package that has been put off for to long. We do anticipate a lower than normal amount of public school and college work as a result of the financial impact of the Coronavirus expen-



ditures in New York. To make up for that reduction we will work with our contractors to secure more private funded projects and use programs to help them secure that work. Through Organizing, local politicians, market recovery and job actions by

the membership we will secure some of this work. Some contractors have said they already have a full workload for 2021 but until we get past this pandemic it seems everything is subject to change. Keep in contact with your Union Officers, Field Reps and Apprentice Coordinators for updates and information. We work for you and have created more ways than ever before to communicate with us either through email, phone, zoom meetings, Facebook and our newly improved Local #3 website along with the Internationals B.A.C. Mobile App. So please stay in touch and stay informed and if you need help with anything reach out to us, we may be able to help. Also stay in touch with each other more than normal and look out for each other because this has been an extremely difficult year and it has taken a toll. Skyrocketing alcohol and drug abuse and worst of all suicide rates on a sharp incline in our country. The B.A.C. Member Assistance Program at 1888-880-8222 is available Monday – Friday 8am-7pm and I have met Dr Grear who runs our MAP Program at I.U. conferences and she is the most caring angel you could ever hope to meet. Please do not hesitate to use this benefit that was created for you and your family. I have had to attend services for 2 Local #3 B.A.C. Members in the southern tier who chose suicide as a way of dealing with their stress, it was heartbreaking for family and friends. Look I know how we are as craftworkers in the construction industry in my 40 years I've watched young people buckle under from the demands of making a living in our industry and I've watched people leave for retirement and I grew up with a Bricklayer father. It takes a strong person to do what we do for a career and a common theme among us is that we do not ask for help very easy and we accumulate a lot of pride. Please if you need help ask and remember the MAP Program is completely anonymous. My wish is for you to take care of yourselves your families and each other, celebrate the holiday season as safely as possible. And know that we will get through this mask wearing, social distancing, hand sanitizing and quarantining craziness together. •

.....
Retirement continued

Leadership is. We will miss Rick, but he has accumulated enough benefits through our retirement programs that Rick, and Michelle can enjoy the rest of their lives with security and freedom. Talking to Rick their plan is to spend summers in their cottage on one of the Finger Lakes and possibly look for a

winter home in the warmer southern states. Travel is going to happen as well. Rick you were a great union craftsman a great union leader and a great friend and human being. With all the blessings from all B.A.C. Local #3 Members we wish you a long and exciting retirement. •

Rochester

By Art Miller



CHAPTER REPORT

Greetings BAC Members!

Despite a worldwide pandemic that has devastated so many industries, 2020 was a very busy year for BAC Local 3 and we are happy to report that most of our members were kept working well into December.

Manning, Squires & Hennig will continue to pour concrete floors at the Canandaigua VA and continue at the University of Rochester's Sloan Performing Arts Center. Montenosia is currently laying brick at the Union Square project on East Avenue. Catenary is also laying brick on that project and they are building a new gymnasium on Mark Street. Johnson and Johnson is currently building a new Delta Sonic Car Wash in Greece. EG Sackett continues to set tile at the Marriot Courtyard on East Avenue. Bay Tile & Marble is currently setting tile at the St. Anne's Nursing Home.

Going forward, it appears that 2021 will begin much the same way that 2020 ended...keeping our members employed!

We have several contractors set to begin work at the Chili Fire Department – Manning, Squires Hennig, Burgess & Burgess, Bay Tile and Tiede Zoeller.

In addition, the following projects have been awarded and are set to begin in 2021:

*Catenary Construction - Lake Avenue Towers and Puebla Nueva Phase I projects.



BAC 3 NY Member Mike Townsend working for Steve General Construction at the Dansville, NY Bus Garage.

*Johnson & Johnson - LeRoy Airport.

*EG Sackett - Edgewood Church.

*Bay Tile - Uncommon School and the Villa of Hope.

*Burgess & Burgess – The Villa of Hope, Sodus CSD & Greece Children's Library.

*Manning Squires & Hennig - LMC Addition, RIT IMLC, Sweet Home CSD, Tonawanda CSD, Buffalo School NO. 66 and Genesee Park Pool.

Our contractors will also be involved in the Rochester General Hospital Phase II project and the Rochester City School District 2021 project list.

The best way to allow us to help keep our members employed is to be sure we have the most up-to-date contact information. We ask that all masons and apprentices inform their field representative at any time that your work status changes. If you are out of work, please let us know and we will assist you with getting back on the job.

Be aware that drug testing may be a requirement for certain job sites and all members are required to have a current OSHA card. We will be holding an OSHA 30-hour course at the Rochester

training center from March 1st to 4th. The OSHA 10-hour course is always available online. Please contact me if you should be interested in either of those courses.

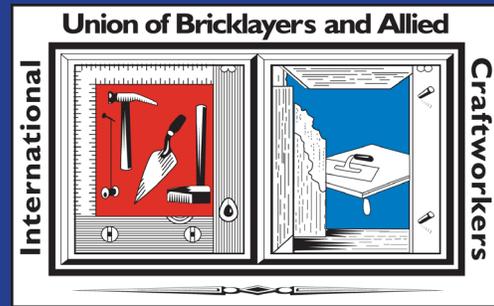
As always, if there are any job-related issues, please contact the office immediately.

In closing, I am optimistic about the possibilities for 2021 and I would like to wish all of you a very safe and healthy year. •



Tommy Sulli and Andy Monoenko set tile at Council Rick School in Brighton NY.

2020 IUBAC CONVENTION



Every 5 years, our International Union of Bricklayers & Allied Craftworkers (IUBAC) holds its Convention. The purpose of the Convention is to elect the IUBAC Executive Board and to address all the varied issues that impact our Union on an International, National and Local level. This would include items such as collective bargaining, safety and health, trade jurisdictions, government relations, membership services, apprenticeship and journey worker training and education and industry development. During the Convention, Resolutions are proposed and adopted to reflect and address current trends and needs in the construction industry and other issues that impact us. The theme of this Convention was, "Building Communities and Building Lives".

It was a fitting theme for what all our members accomplish each and every day. Unfortunately, due to the pandemic, the Convention was held virtually over a period of three days, but the delegates were still able to carry out the required business of the IUBAC along with the election of the Executive Board. The Executive Committee of the BAC 3 NY was able to participate in the Convention as delegates and was proud to endorse the nomination and election of our current IUBAC Executive Board. The BAC 3 NY is fortunate to have them as not only great leaders but great friends of our Local. We congratulate them on their election and look forward to their vision and hard work on behalf of all of us for the next 5 years. •



BAC Executive Board members, Executive Vice President Carlos Aquin, Secretary/Treasurer Bob Arnold, President Tim Driscoll, Executive Vice President Jeremiah Sullivan Jr.

Rochester Funds Update

The Rochester Funds office would like to thank all of our members for their patience and understanding as we all navigated through the end of 2020 and hopefully through the end of COVID in 2021!

We appreciate your compliance with all of our safety protocols and continue to encourage you to use mail, email and phone whenever possible for any claims or information requests.



Nikki Hilger - Fund Administrator
Tina Barry - Benefit Assistant
Erin Relyea - Fund Bookkeeper

ORGANIZER'S Report

By Robert Sotir

Dear Brothers and Sisters,

During this different and for some challenging times, I hope this journal finds you all healthy and safe. This being the first Local Journal since I started my position as Field Organizer with the Local about a year and a half ago, I will cover most of the duties I have done or continue to do since May of 2019 working together with the Local Chapters Field Reps and Apprentice Coordinators.

Just as the first line of our constitution states “organize all persons engaged in work within its jurisdiction for their mutual benefit, aid and protection”, this Local’s goal (similar to the International Union’s) is loud and clear:

Organizing all Contractors and Workers performing our work is a top priority. That’s not going to be easy, but with ALL of us pulling into that same direction we can get closer to that goal.

The day-to-day duties includes job sites visits throughout the 24 counties where our non-union counterparts are, present information with what we’re about (usually a try-folding brochure), and work

“organize all persons engaged in work within its jurisdiction for their mutual benefit, aid and protection”

towards a possible collaboration in the future, whether that is sooner or later. We have put lawn signs throughout our jurisdiction with specific area wages. Prior to Covid-19, we participated in Radio Ads, Open House/ Career Day events.

Social Media is also an avenue we explore occasionally. We also have a Raffle going on. All these actions lead to meetings with possible future members and contractors and were able to sign some of them.

Working with the local Chapters Field Reps and Apprentice

Coordinators on other duties like testing new workers, possible apprentices, passing info to members on Covid-19, PPE, helping with Chapters Picnics, Holidays Meetings, Community Gatherings, Volunteer Projects, Career Days, Counties Job Fairs, etc..

Together with the Chapter’s Volunteer Organizing Committee, Building Trades Organizers and the local Building Trades we participate in Stationary Bannering (positive and negative) and Picketing. We plan on reaching out to workers, research companies, attend local Town/Plan Meetings and continue communicating on new construction sites and information sharing. •



Members participate in a positive bannering event at the new Amtrak Station in Buffalo.



APPRENTICESHIP & TRAINING REPORTS

By Todd Flynn

Buffalo

****Please note: ALL photos without protective face coverings were taken in early 2020 before COVID-19 restrictions were put into place.**

Since training was cut short in Buffalo early March due to the COVID-19 Epidemic, work for all the apprentices was a challenge. Throughout the Spring, Summer and Fall of 2020, many apprentices were able to obtain work during this difficult time. With some contractor jobs being on hold or being shut down it was a very trying year for them all. We are hoping 2021 will be better for all!

BAC Local #3 accepted applications for the apprenticeship program all year, even throughout closures from the epidemic. We received many applications and have completed our first round of interviews in the Tile and Point Caulker Cleaner trades. We were happy to accept new students into the Tile apprenticeship. We currently have five new candidates, three in Tile Setter and two in our Tile Finisher programs. In Point Caulker Cleaner we have accepted five new students. Interviews for

the Bricklayer trade was the last to take place in early December. The program had many applicants and has also taken in five new candidates.

In the Tile program we are very happy to have Joe Schmidt and

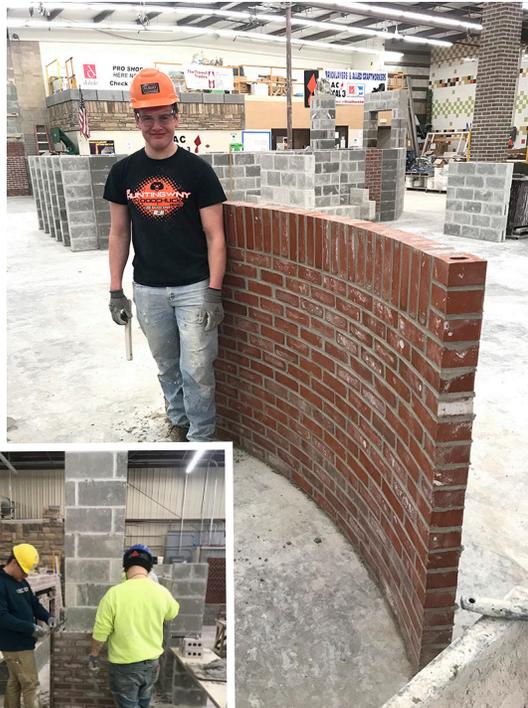


John Isham and Mark Woods, 3rd year Brick Apprentices

Jesse Brown to conduct training. They will be working side by side (with 6 feet in between of course) with setters and finishers. Early 2020 was challenging to say the least for the instructors and the apprentices as the COVID protocol was changing by the hour. With that, all training for Winter 2021 will look very different from the past years. The JATC will be clearly following the CDC guidelines for access and training at the Union hall.

In the Brick and PCC programs, Dennis Whytas, Mark Sell, Scott Hartwig and Andy Hanrahan will be conducting the training. Mark and Scott will also be holding two or three OSHA 30 classes this Winter depending on need. See our schedule on next page. OSHA classes are also available on-line for those that are interested.

Scott will also be doing four weeks of Caulk during the Brick and PCC classes. As always, all training is open for Journey workers too. We please ask that



(Above) Brandon Bishoff, 2nd year PCC apprentice



(Left) Jonathan Isham and Marc Woods

See **Buffalo** continued next page

you call the office and let us know which training you would like to attend. Andy Hanrahan came on board last year to assist in the training process. Andy did a week-long Blueprint/Foreman training class for our fourth-year apprentices and any Journey worker that wanted to attend. I would like to take this opportunity to thank Andy for the great job on this class! This class will be offered again in 2021, please watch or call the office for more info. I would also like to thank all the instructors for taking on the challenge to teach the young men and women the knowledge and work ethic that is needed to be successful in our trades. Thank you again to all for your time and efforts!

In closing I would like to ask our Foreman and Journey workers to take a solid vested interest in our apprentices. Teach them and mentor them on the job. Always remember that you had to start somewhere in your respected trades and hopefully you had that guidance to get you where you are today. There is no better place to learn than on the job in the field. Hands on training is the best experience that you can offer. Our apprentices are the future of our Union - so let us keep Local #3 moving forward! WE ARE the BEST HANDS in the BUSINESS. •



Scott Webster, 4th year brick apprentice with instructor Andy Hanrahan.

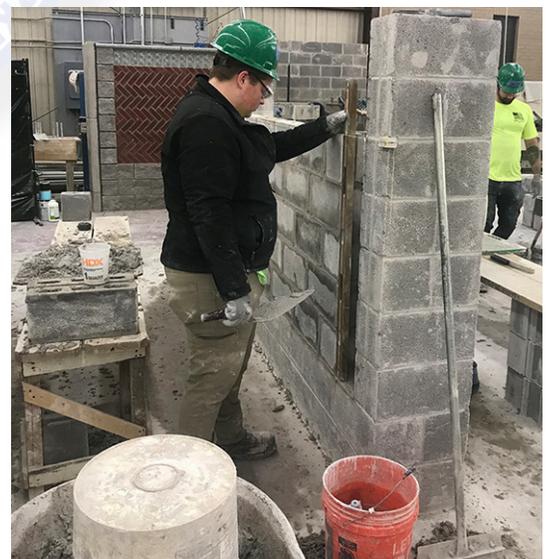
OSHA 30 TRAINING
CALL TO RESERVE
YOUR SPOT
Limited Space Available
BUFFALO
JOURNEYMAN:
FEB. 8TH-12TH
APPRENTICE:
MARCH 15TH-19TH



Apprentice Scott Webster



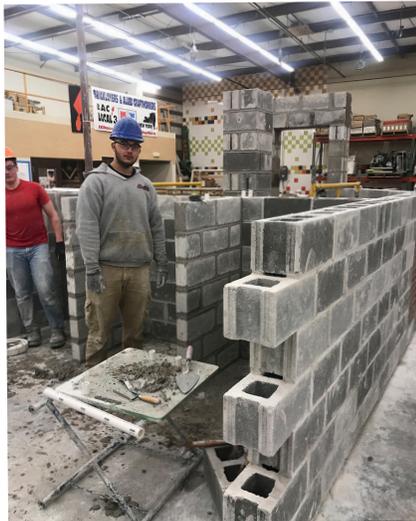
Brick apprentices Emir Hrustanovic and Leonard Zygula



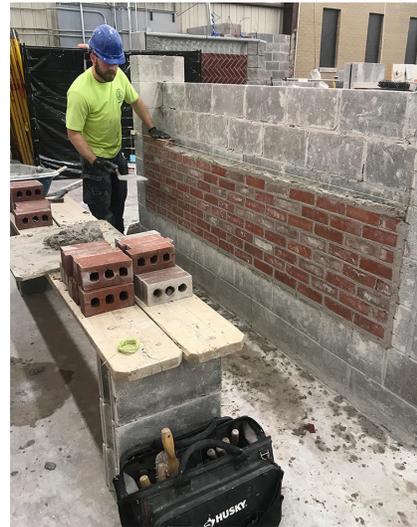
1st year Brick Apprentice, Casey Evans



Instructor Andy Hanrahan and Leonard Zygula, 2nd year brick apprentice



3rd year PCC Apprentice, Mike Griffin



3rd year PCC Apprentice, Tristian Miller



1st year PCC Ryan Harris



2nd year PCC Apprentice Mitch Larkin



Brandon Bishoff, 2nd year PCC



Mark Peoples, 2nd year PCC

APPRENTICESHIP & TRAINING

APPRENTICESHIP & TRAINING



*Dave Buck and Emir Hrustanovic, 2nd year
Brick apprentices*



Joe Rodems 1st year brick



2nd year apprentice Mitch Larkin



*4th year Brick Apprentice John Brumbaugh
hard at work*



*Instructor Dennis Whytas and 3rd year
apprentice Tim Anderson*



Emir Hrustanovic and Dave Buck constructing a radius wall

Tile Training 2021



3rd year apprentice Earl Willis



**Instructor Jesse Brown working with 1st year apprentices
Katie Mumbach-Kay and Ian Ronan**



**Michael Selak, 2nd year tile setter
apprentice with instructor Jesse Brown**



**Karl Speich, 2nd year tile
setter apprentice**



Stuart Hudson, 3rd year tile finisher



**Cosimo Lanzetta 2nd year
tile setter apprentice**



1st year tile setter apprentice Katie Mumbach-Kay, checking inventory

APPRENTICESHIP & TRAINING



Jeffrey Toporczyk 1st year Tile Setter Apprentice



"Big Mike" Harris, 1st year tile setter apprentice



1st Year Apprentices following instruction from instructor Jesse Brown



Ian Ronan, 1st year tile setter apprentice



3rd year Apprentice Stuart Hudson



Stuart Hudson 3rd year Apprentice taking instruction from instructor Joe Schmidt



2nd year apprentice Karl Speich

ITHACA



By Karl Colburn

****Please note that ALL photos without protective face coverings were taken in early 2020 before the restrictions were put into place.**

Allow me to introduce myself; my name is Karl Colburn, and I started my apprenticeship in 1989 in the Corning Chapter. I attended the International Masonry Institute for ceramic tile and terrazzo the summer of 1990 at the train station in Rome NY. Before taking the job as Training Coordinator for the Southern Tier I worked on many brick, block and tile projects throughout the Southern Tier. I am currently enrolled in the Instructor Certification Program through IMI and working on becoming a Certified OSHA Instructor.

There have been some changes here at the Southern Tier Training Center. One of these changes is long time Training Coordinator Tim Hayes has retired. Congratulations Tim! Let us take a moment and thank him for bringing The Apprentice Program at the Southern Tier Training Center to the next level. We have some new instructors at the training center as well: Justin Summerfield. Justin completed the apprentice program here at the Southern Tier Training Center. Justin started his apprenticeship in March of 2008. When Justin is not instructing here at the training center, he works for Welliver. This will be his second year as an instructor although Justin has

been our long-time OSHA instructor as well. My other Brick instructor is Brett Waterman. Brett joined the union in 2004. When Brett is not in the training center with our Apprentices, he can be found in the

field supervising work for Alliance Masonry. This will be Brett's first year as an instructor. The tile instructor this year is Tim Martino. Tim is a 40 year



Steve Harvey and Lavante House

Member with the BAC Tim is Part owner of Martino tile and terrazzo . I would like to thank the instructors, as it is a big responsibility to train the future craftworkers.

The Southern Tier training center is open and available for training.

We will be running our normal training schedule and looking forward to putting on 20 to 25 new apprentices this year. So, if you have the pleasure of working with any of our apprentices please help welcome them to our Union. And remember they are the future. At this time, I would like to take a moment to congratulate all Apprentices that have achieved the requirements to become full-fledged

Journey Workers. They are Kristen Watson, Chris Arsenal, Levante House and Derek Matthews. Congratulations job well done.



Thomas Stout

Here at the Southern Tier Training Center we are working on projects to improve our buildings and grounds. One of these projects is our parking lot as we will be concreting it and using the opportunity to train Apprentices and cross train Journey Workers. The parking lot will be done in stages to allow multiple classes. If you are interested in learning the concrete craft, please give me a call.

If you have not heard the local has a new website and that website is BAC3NY.COM. The website has lots of good information and you can also pay your dues. If you are having trouble accessing the website, please let any of the Training Coordinators or Field Reps know and we'll help you set this up. The local has a Facebook page: [BAClocal3ny](https://www.facebook.com/BAClocal3ny). The Ithaca funds office has a Facebook page as well and it is [BAC 3 NY Ithaca Chapter Benefits Funds](https://www.facebook.com/BAC3NYIthaca). These two forms of social media have turned out to be a valuable resource to get information.

The national training center in Bowie Maryland remains closed at this time due to COVID-19. I had a conversation with Anthony Diperna the other day and he remains optimistic about a reopening plan in early 2021. The National Training Staff is still available for questions and help on all your projects. They have developed an on line version of the Forman's Training Class. I was part of the 1st online class and found this to be just as educational and informative as the in-person class. If you are interested in taking the online Forman's Class, please let me know as class size is limited and fills quickly. OSHA 10 and 30 classes are being offered online through IMI as well, please let me if you need one. •



Schluter Systems Demo



Phil Ryan working with apprentices on the art of bricklaying.



Foremans Training



Darrick Mathews



Devan Kalpokas



Ryan Potter and instructor Phil Ryan



Andrew Cerra



Christopher Gaffney

ROCHESTER

By Art Miller



***Please note that ALL photos without protective face coverings were taken in early 2020 before COVID-19 protective measures were put into place.*

We are proud to say that despite the hardships placed on our membership due to the Covid-19 Pandemic, the Local 3 NY Rochester Chapter apprenticeship has grown. We currently have 50 apprentices enrolled in one of four apprenticeship training programs offered by our JATC. Inclement weather has just started to affect employment, but we are happy to say that the majority of our apprentices have remained employed.

Local 3 NY Rochester's Apprenticeship Program is proud to announce that five apprentices completed their apprenticeships in the 2020 calendar year. Sadre Maye, Jacob Ralg, Chris Resti, Dan Wolf, and Brennan Zenoski have now been upgraded to Local 3 NY BAC Journey workers. Congratulations to these members. We would like to thank the instructors and members who trained and worked side by side with these new journey workers as they completed their apprenticeship. Your investment in these and all of our apprentices helps to ensure the future success of our union.

Apprenticeship Training Classes in the Rochester Chapter are set to begin in January 2021 and conclude in March. Instruction for Brick/Block, Flatwork, Tile, Terrazzo, and Pointer/Caulker/Cleaner will take place over the course of two months at the Rochester Training Center. The first week of March will be



"IUBAC President, Tim Driscoll, speaks with Rochester Apprentice Coordinator, Art Miller, and Tile Instructor Scott Brown in January, 2020.



Instructor Rob Miller teaching math to the 2021 Apprentices

designated for the OSHA 30 course and apprentice make-up classes. All members in good standing are welcome to train at the training center during any of our scheduled classes. Please contact the Training Coordinator for information, class times and requests for specific training. For

additional training opportunities, please refer to our International Training Center's website: IMTEF.ORG.

Conducting training classes during the Covid-19 Pandemic has brought new challenges to our Local 3 NY JATC. However, we plan to carry out our apprenticeship classes as outlined above with the guidance of the Centers for Disease Control and local government websites. The Joint Apprenticeship Training Committee has met to discuss training during the pandemic and we have developed a plan of best practices to safely carry out apprentice training classes this season.

In closing, I would like to ask my brother and sister journey workers to consider becoming a mentor to one of our many apprentices. If you do not have an apprentice on your jobsite, consider asking your contractor for one. Apprentices are the future of our union and you can make a significant impact on them. Please take the opportunity to share your experience and skills with them. Thanks in advance for your help! •



(Above) Third year apprentice Nick Lamanna, laying twelve inch block.



(Left) Honorary instructor Tony Hillyer (right) gives some pointers to apprentice Josh Kramer. Thanks Tony for your commitment to the craft and Local 3 NY.



Third year apprentice John Ozzimo on a block corner lead.



Instructor Kaydane Grant working with first year apprentice Joe Lewis.

APPRENTICESHIP & TRAINING

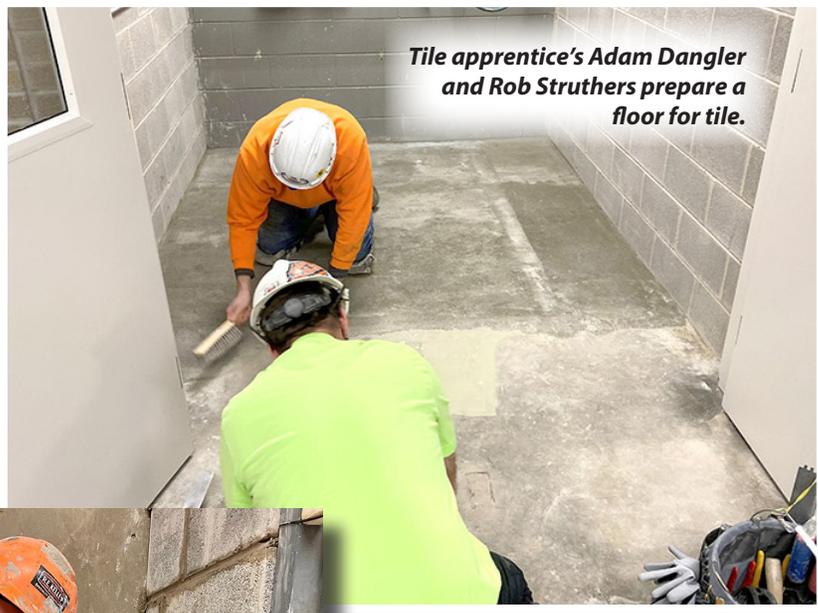
APPRENTICESHIP & TRAINING



Third year apprentice John Myers building a 4" block lead.



First year apprentice Zach Allen



Tile apprentice's Adam Dangler and Rob Struthers prepare a floor for tile.



Third year apprentice Josh Kramer



Tile instructor Scott Brown giving a lecture on tile grout.



IN MEMORIAM

OUR CONDOLENCES GO OUT TO
THE BAC LOCAL 3 NY FAMILIES
OF THE
FOLLOWING RECENTLY DECEASED MEMBERS:

Corns, Eric	DiBartolomeo, Pasquale	Miller, Arthur
Hebert, Thomas M	Bauman, Donald	Habschild, Peter
Ott, David	Hartman, Richard	Montgomery, Robert
Wojciechowski, Paul	Pietsch, Donald	Graves, Claude
Belluz, Bruno	O'Rourke, Robert	Lepore, Peter
Pepperday, Dana	Talbo, Dora	Naeye, Josephine
Ersing, Robert	Williams, Gerald D	Earsing, Daniel G
O'Brien, Daniel	Viola, Pat	Repschlager, Kenneth
Meyers, Roy	Colaw, Marcella	Ditch, James W
Battilana, Ronald	Arena, Guiseppe	Dierolf, Herbert
Auria, Frank	Sanders, Willie	Mawhinney, Thomas
Svizzero, Cesare	Debellis, Joyce	Vaccarella, James
Hasbrouck, August	Petersen, Phyllis	Lechner, Ronald
Drozowski, Bernard	Palazzo, Anna Marie	Gross, James
Walter, Peter	Lachette, Luoise	Hubman, Jack

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**Any ACTIVE BAC Local 3 Member can receive FREE advice !
Call 716-560-3711 TODAY**

As a member of the International Union of Bricklayers and Allied Craftworkers, I will uphold the code of conduct embedded in our Union's name – IUBAC:

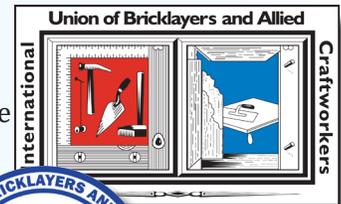
I will come to work on time prepared to give my employer a fair day's work for a fair wage, and to work to the highest standards.

Be **U**nion through and through – loyal to, and respectful of, my brothers and sisters in the trade and the labor movement.

Work **B**etter because I have received the finest, most comprehensive masonry-trowel trades training in North America.

Willingly **A**cept responsibility for the quality of my work and behavior on the job.

And always be **C**ommitted to growing the unionized masonry-trowel trades in industry for current and future generations.



BAC Code of Conduct – Actions

Statement #1: I will come to work on time prepared to give my employer a fair day's work for a fair wage, and to work to the highest standards.

Members

1. Arrive at work on time, fit for duty and ready to work.
2. Adhere to contractual starting and quitting times, including lunch and break periods.
3. Notify their employer before the start of their shift if they will miss work.
4. Do not use personal electronic equipment (cell phones, iPods, radios etc.) which can create distractions, lead to unsafe conditions, and reduce productivity, except during lunch or break periods or unless authorized by the employer to use such items for work-related purposes.
5. Do not use illegal drugs or alcohol on the jobsite, follow safe, legitimate employer directives, and do not arrive at work impaired.
6. Always promote the Union by engaging in appropriate behavior and being supportive of the Union.
7. Do not make disparaging comments about the Union or the employer.
8. Follow safety requirements, dress in safe clothing, and use appropriate personal protective equipment (PPE).

Statement #2: Be Union through and through – loyal to, and respectful of my brothers and sisters in the trade and the labor movement.

Members

1. Dress in a professional and safe manner, in clothing that will not in any way create unsafe conditions (i.e., loose clothes that can get caught in equipment etc.) or offend others (i.e. offensive words or symbols) on the job site.
2. Always behave appropriately toward other members and workers, and the public, and be respectful of others race, nationality, age, religion, sexual orientation, or gender.
3. Do not make disparaging comments about the Union.

Statement #3: Work Better because I have received the finest, most comprehensive masonry-trowel trades training in North America.

Members

1. Participate in training programs offered through the Union and IMI to upgrade or increase skill including upgrade programs, safety training, and special certifications.
2. Follow work and safety practices learned through Apprentice safety, and upgrade training.
3. Journey-level workers are obligated to mentor apprentices in order to transfer knowledge and skills.
4. Encourage Apprentices to take advantage of all training and to learn from senior craftworkers.

Statement #4: Willingly Accept responsibility for the quality of my work and behavior on the job.

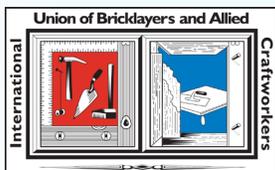
Members

1. Work to the best of their ability with regard to quality and productivity at all times.
2. Actively observe jobsite conditions and abide by all safety requirements.
3. Always use the proper tools for the job at hand.
4. Proactively seek to resolve any potential problems by contacting the foreman or supervisor, and if that doesn't work, the job steward or Local Officer.
5. Refuse to engage in any job disruption, slowdown or action detrimental to efficiency and productivity, unless authorized by the proper representative of the Union or unless there is imminent danger.

Statement #5: And always be Committed to growing the unionized masonry-trowel trades industry for current and future generations.

Members

1. Promote the positive aspects of a career in the unionized masonry-trowel trades industry to potential member and non-union workers
2. Assist and support their Local's Organizing initiatives.
3. Become informed of the many benefits available through the Union by taking part in Local/ Chapter meetings and activities and by reading Union communications and publications.



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PRESIDENT
 Timothy J. Driscoll
SECRETARY-TREASURER
 Robert Arnold
EXECUTIVE VICE PRESIDENTS
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UNION OFFICE



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2021 CHAPTER MEETINGS

BUFFALO
TRAINING CENTER - 5:00PM

February 18th

March 18th

May 20th

ROCHESTER

UNION HALL - 4:30PM

February 10th

March 10th

May 12th

SOUTHERN TIER

ITHACA:

February 11th

CORNING:

March 11th

May 13th

*All meetings available via ZOOM!
Link will be sent out the day before*

MEGA
meeting
Saturday, April 17th
10:00 AM
BUFFALO
training center

BACLOCAL 3
ANNUAL
GOLF TOURNAMENT
SATURDAY
JUNE 5TH
TERRY HILLS GOLF COURSE
BATAVIA, NY

CHAPTER OFFICES

ROCHESTER OFFICE

33 Saginaw Drive
Rochester, NY 14623
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Toll Free # 866-551-6743
Fax # 585-641-0754

BUFFALO OFFICE

1175 William Street
Buffalo, NY 14206
Office # 716-842-1218
Fax # 716-842-1259

SOUTHERN TIER TRAINING CENTER

4 Railroad Street
Whitney Point, NY 13862
Office # 607-786-8945
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