



## SCHEDULE 7(a)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

**\*Apprentice Base Wage is Percentage Rated\***

**ITHACA, BUFFALO & ROCHESTER AREA HEAVY HIGHWAY RATES** Counties of:  
 Allegany, Broome, Cattaraugus, Chautaugua, Chemung, Chenango, Cortland, Delaware,  
 Erie, Genesee, Livingston, Monroe, Niagara,  
 Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga,  
 Tompkins, Wayne, Wyoming, Yates

	<u>Heavy Highway</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		50%	60%	70%	80%
<b>Base Wage</b>	<b>\$34.88</b>	<b>\$17.44</b>	<b>\$20.93</b>	<b>\$24.42</b>	<b>\$27.90</b>
Annuity	\$8.80	\$0.00	\$8.80	\$8.80	\$8.80
Health & Welfare	\$9.30	\$8.80	\$8.90	\$9.00	\$9.10
International Pension	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
IPF-PPA Assessment	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80
J.A.B.	\$0.40	\$0.20	\$0.24	\$0.28	\$0.32
CIAP	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29
BAC I.C.E.	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Benefit Total	\$23.82	\$14.32	\$23.26	\$23.40	\$23.54
<b>Total Package</b>	<b>\$58.70</b>	<b>\$31.76</b>	<b>\$44.19</b>	<b>\$47.82</b>	<b>\$51.44</b>
Local Dues	\$1.76	\$0.95	\$1.33	\$1.43	\$1.54
International Dues	\$0.59	\$0.32	\$0.44	\$0.48	\$0.51
Dues Assessment	\$1.00	\$0.50	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.52	\$1.94	\$2.54	\$2.78	\$3.02
<b>Gross Net Pay</b>	<b>\$31.36</b>	<b>\$15.50</b>	<b>\$18.39</b>	<b>\$21.64</b>	<b>\$24.88</b>