



SCHEDULE 5 (d)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage

ITHACA AREA TILE SETTER RESIDENTIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		60%	70%	80%	90%
Base Wage	\$28.66	\$17.17	\$20.04	\$22.92	\$25.79
Annuity	\$3.71	\$3.33	\$3.44	\$3.52	\$3.62
Health & Welfare	\$7.10	\$7.10	\$7.10	\$7.10	\$7.10
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$12.34	\$11.80	\$11.95	\$12.07	\$12.21
Total Package	\$41.00	\$28.97	\$31.99	\$34.99	\$38.00

Local Dues	\$1.23	\$0.87	\$0.96	\$1.05	\$1.14
International Dues	\$0.41	\$0.29	\$0.32	\$0.35	\$0.38
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Savings Fund	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Total Deductions	\$3.81	\$2.53	\$2.85	\$3.17	\$3.49
Gross Net Pay	\$24.85	\$14.64	\$17.19	\$19.75	\$22.30