



SCHEDULE 5 (c)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

JAMESTOWN AREA TILE SETTER RESIDENTIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
Almond, Andover and Burns;
Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		60%	70%	80%	90%
Base Wage	\$28.04	\$18.56	\$20.68	\$23.29	\$25.64
Annuity	\$3.79	\$0.00	\$1.26	\$1.79	\$2.58
Health & Welfare	\$7.70	\$4.85	\$5.50	\$6.39	\$7.28
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.37	\$0.23	\$0.26	\$0.30	\$0.33
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$13.02	\$6.08	\$8.06	\$9.56	\$11.31
Total	\$41.06	\$24.64	\$28.74	\$32.85	\$36.95

Local Dues	\$1.23	\$0.74	\$0.86	\$0.99	\$1.11
International Dues	\$0.41	\$0.25	\$0.29	\$0.33	\$0.37
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.81	\$1.76	\$2.02	\$2.29	\$2.55
Gross Net Pay	\$25.23	\$16.80	\$18.66	\$21.00	\$23.09