



# SCHEDULE 5(a)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Package\*

## BUFFALO AREA TILE SETTERS RESIDENTIAL RATES

Towns of Perrysburg and Gowanda in Cattaraugus County; Erie,  
 Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		60%	70%	80%	90%
<b>Base Wage</b>	<b>\$32.29</b>	<b>\$19.21</b>	<b>\$22.54</b>	<b>\$25.88</b>	<b>\$28.93</b>
Annuity	\$3.74	\$2.24	\$2.62	\$2.99	\$3.37
Health & Welfare	\$9.34	\$5.46	\$6.37	\$7.27	\$8.45
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.43	\$0.26	\$0.30	\$0.34	\$0.39
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$14.69	\$8.98	\$10.35	\$11.70	\$13.35
<b>Total Package</b>	<b>\$46.98</b>	<b>\$28.19</b>	<b>\$32.89</b>	<b>\$37.58</b>	<b>\$42.28</b>

Local Dues	\$1.41	\$0.85	\$0.99	\$1.13	\$1.27
International Dues	\$0.47	\$0.28	\$0.33	\$0.38	\$0.42
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.05	\$1.90	\$2.19	\$2.48	\$2.76
<b>Gross Net Pay</b>	<b>\$29.24</b>	<b>\$17.31</b>	<b>\$20.35</b>	<b>\$23.40</b>	<b>\$26.17</b>