



SCHEDULE 4(f)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage
 *Added \$2 to Base Wage from Annuity for 1st & 2nd Years
 in 2019 & \$0.75 for 3rd Years

BINGHAMTON AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Broome, Chenango, Delaware, Otsego and Tioga Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		55%	70%	80%	90%
Base Wage	\$29.26	\$18.09	\$22.48	\$24.16	\$26.33
Annuity	\$4.14	\$1.95	\$1.95	\$3.33	\$4.13
Health & Welfare	\$7.85	\$7.85	\$7.85	\$7.85	\$7.85
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$13.56	\$11.19	\$11.25	\$12.67	\$13.51
Total Package	\$42.82	\$29.28	\$33.73	\$36.83	\$39.84

Local Dues	\$1.28	\$0.88	\$1.01	\$1.10	\$1.20
International Dues	\$0.43	\$0.29	\$0.34	\$0.37	\$0.40
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Savings Fund	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Total Deductions	\$3.88	\$2.44	\$2.92	\$3.24	\$3.57
Gross Net Pay	\$25.38	\$15.65	\$19.56	\$20.92	\$22.76