



Schedule 4 (e)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage
 *Added \$2 to Base Wage from Annuity for 1st & 2nd Years
 in 2019 and \$0.75 for 3rd Years

CORNING AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Chemung, Schuyler and Steuben Counties;
 Towns of Alfred, Almond, Andover and Burns in Allegany County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		55%	70%	80%	90%
Base Wage	\$28.58	\$17.72	\$22.01	\$23.61	\$25.72
Annuity	\$4.14	\$1.95	\$1.95	\$3.33	\$4.13
Health & Welfare	\$8.60	\$8.15	\$8.30	\$8.40	\$8.50
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P.	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$14.31	\$11.49	\$11.70	\$13.22	\$14.16
Total Package	\$42.89	\$29.21	\$33.71	\$36.83	\$39.88

Local Dues	\$1.29	\$0.88	\$1.01	\$1.10	\$1.20
International Dues	\$0.43	\$0.29	\$0.34	\$0.37	\$0.40
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.89	\$1.89	\$2.22	\$2.44	\$2.67
Gross Net Pay	\$25.69	\$15.83	\$19.79	\$21.17	\$23.05