



## SCHEDULE 4 (d)

BAC Local #3 NY  
33 Saginaw Drive  
Rochester, NY 14623

\*Apprentice Rates Based on Percentage of Base Wage  
\*Added \$2 to Base Wage from Annuity for 1st & 2nd Years in 2019 and \$0.75 to 3rd Years

### ITHACA AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		55%	70%	80%	90%
<b>Base Wage</b>	<b>\$29.26</b>	<b>\$18.09</b>	<b>\$22.48</b>	<b>\$24.16</b>	<b>\$26.33</b>
Annuity Fund	\$4.14	\$1.95	\$1.95	\$3.33	\$4.13
Health & Welfare	\$7.85	\$7.85	\$7.85	\$7.85	\$7.85
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$13.56	\$11.19	\$11.25	\$12.67	\$13.51
<b>Total Package</b>	<b>\$42.82</b>	<b>\$29.28</b>	<b>\$33.73</b>	<b>\$36.83</b>	<b>\$39.84</b>

Local Dues	\$1.28	\$0.88	\$1.01	\$1.10	\$1.20
International Dues	\$0.43	\$0.29	\$0.34	\$0.37	\$0.40
Dues Assessment	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Savings Fund	\$1.00	\$0.55	\$0.70	\$0.80	\$0.90
Total Deductions	\$3.88	\$2.44	\$2.92	\$3.24	\$3.57
<b>Gross Net Pay</b>	<b>\$25.38</b>	<b>\$15.65</b>	<b>\$19.56</b>	<b>\$20.92</b>	<b>\$22.76</b>