



SCHEDULE 4(c)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

JAMESTOWN AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
Almond, Andover and Burns;
Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		60%	70%	80%	90%
Base Wage	\$28.21	\$19.55	\$22.81	\$25.54	\$27.99
Annuity	\$4.16	\$0.00	\$0.00	\$1.29	\$1.83
Health & Welfare	\$8.34	\$4.60	\$5.48	\$5.60	\$6.75
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.23	\$0.27	\$0.31	\$0.35
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$14.05	\$5.83	\$6.79	\$8.28	\$10.05
Total	\$42.26	\$25.38	\$29.60	\$33.82	\$38.04

Local Dues	\$1.27	\$0.76	\$0.89	\$1.01	\$1.14
International Dues	\$0.42	\$0.25	\$0.30	\$0.34	\$0.38
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.86	\$1.78	\$2.06	\$2.32	\$2.59
Gross Net Pay	\$25.35	\$17.77	\$20.75	\$23.22	\$25.40