



SCHEDULE 4(b)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester NY 14623

Apprentice Rates Based on Percentage of Total Package

ROCHESTER AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and
 Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		55%	65%	75%	85%
Base Wage	\$27.64	\$15.31	\$17.80	\$20.76	\$23.71
Health & Welfare	\$7.25	\$3.55	\$4.65	\$5.25	\$5.85
Local Pension	\$6.92	\$3.74	\$4.45	\$5.15	\$5.86
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.40	\$0.20	\$0.24	\$0.28	\$0.32
J.A.B.	\$0.40	\$0.25	\$0.25	\$0.30	\$0.35
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$15.88	\$8.65	\$10.50	\$11.89	\$13.29
Total Package	\$43.52	\$23.96	\$28.30	\$32.65	\$37.00

Local Dues	\$1.31	\$0.72	\$0.85	\$0.98	\$1.11
International Dues	\$0.44	\$0.24	\$0.28	\$0.33	\$0.37
Dues Assessment	\$1.00	\$0.50	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.92	\$1.63	\$1.90	\$2.18	\$2.45
Gross Net Pay	\$24.72	\$13.68	\$15.90	\$18.58	\$21.26