



## SCHEDULE 3 (d)

BAC Local #3 NY  
33 Saginaw Drive  
Rochester, NY 14623

*\*Apprentice Rates Based on Percent of Base Wage\**

**ITHACA AREA TILE, MARBLE, TERRAZZO  
AND MASON FINISHERS COMMERCIAL RATES**  
Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22
		60%	70%	80%
<b>Base Wage</b>	<b>\$30.86</b>	<b>\$18.52</b>	<b>\$21.60</b>	<b>\$24.69</b>
Annuity	\$6.00	\$0.00	\$0.00	\$4.05
Health & Welfare	\$7.85	\$7.85	\$7.85	\$7.85
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.46	\$1.46	\$1.46	\$1.46
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$18.87	\$12.43	\$12.54	\$16.70
<b>Total Package</b>	<b>\$49.73</b>	<b>\$30.95</b>	<b>\$34.14</b>	<b>\$41.39</b>

Local Dues	\$1.49	\$0.93	\$1.02	\$1.24
International Dues	\$0.50	\$0.31	\$0.34	\$0.41
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Savings Plan	\$1.30	\$0.90	\$1.00	\$1.10
Total Deductions	\$4.46	\$2.91	\$3.23	\$3.72
<b>Gross Net Pay</b>	<b>\$26.40</b>	<b>\$15.61</b>	<b>\$18.37</b>	<b>\$20.97</b>