



## SCHEDULE 3 (c)

BAC Local #3 NY  
33 Saginaw Drive  
Rochester, NY 14623

**\*Apprentice Rates Based on Percent of Total Package\***

### JAMESTOWN AREA TILE, MARBLE, TERRAZZO AND MASON FINISHER COMMERCIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,  
Almond, Andover and Burns;

Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22
		60%	70%	80%
<b>Base Wage</b>	<b>\$30.44</b>	<b>\$20.13</b>	<b>\$23.89</b>	<b>\$25.21</b>
Annuity	\$5.72	\$0.00	\$0.00	\$2.43
Health & Welfare	\$8.50	\$5.10	\$6.20	\$7.30
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.46	\$1.46	\$1.46	\$1.46
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$19.24	\$9.68	\$10.89	\$14.53
<b>Total Package</b>	<b>\$49.68</b>	<b>\$29.81</b>	<b>\$34.78</b>	<b>\$39.74</b>

Local Dues	\$1.49	\$0.89	\$1.04	\$1.19
International Dues	\$0.50	\$0.30	\$0.35	\$0.40
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.16	\$1.96	\$2.26	\$2.56
<b>Gross Net Pay</b>	<b>\$27.28</b>	<b>\$18.17</b>	<b>\$21.63</b>	<b>\$22.65</b>