



# SCHEDULE 3(a)

BAC Local #3 NY  
 33 Saginaw  
 Rochester, NY 14623

Apprentice Rates Based on Percent of  
 Total Package

**BUFFALO AREA TILE, MARBLE, TERRAZZO AND MASON  
 FINISHERS COMMERCIAL RATES**  
 Towns of Perrysburg and Gowanda in Cattaragus County;  
 Erie, Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22
		60%	70%	80%
<b>Base Wage</b>	<b>\$31.71</b>	<b>\$20.17</b>	<b>\$22.94</b>	<b>\$26.02</b>
Annuity	\$3.63	\$0.00	\$0.95	\$1.80
Health & Welfare	\$9.73	\$5.80	\$6.85	\$7.70
International Pension	\$1.00	\$1.00	\$1.00	\$1.00
IPF-PPA Assessment	\$0.90	\$0.90	\$0.90	\$0.90
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.78	\$0.47	\$0.55	\$0.62
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25
<b>Benefit Total</b>	<b>\$17.22</b>	<b>\$9.19</b>	<b>\$11.31</b>	<b>\$13.12</b>
<b>Total Package</b>	<b>\$48.93</b>	<b>\$29.36</b>	<b>\$34.25</b>	<b>\$39.14</b>

Local Dues	\$1.47	\$0.88	\$1.03	\$1.17
International Dues	\$0.49	\$0.29	\$0.34	\$0.39
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
<b>Total Deductions</b>	<b>\$3.13</b>	<b>\$1.94</b>	<b>\$2.24</b>	<b>\$2.53</b>
<b>Gross Net Pay</b>	<b>\$28.58</b>	<b>\$18.23</b>	<b>\$20.70</b>	<b>\$23.49</b>