



SCHEDULE 2 (d)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Base Wage

ITHACA AREA TILE SETTER COMMERCIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		60%	70%	80%	90%
Base Wage	\$33.69	\$20.21	\$23.58	\$26.95	\$30.32
Annuity	\$1.00	\$0.00	\$0.00	\$1.00	\$1.00
Health & Welfare	\$7.85	\$7.85	\$7.85	\$7.85	\$7.85
Local Pension	\$7.75	\$0.00	\$0.00	\$7.75	\$7.75
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.46	\$1.46	\$1.46	\$1.46	\$1.46
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Industry Fund	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$21.82	\$12.55	\$12.68	\$21.56	\$21.69
Total Package	\$55.51	\$32.76	\$36.26	\$48.51	\$52.01

Local Dues	\$1.67	\$0.98	\$1.09	\$1.46	\$1.56
International Dues	\$0.56	\$0.33	\$0.36	\$0.49	\$0.52
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Savings Plan	\$1.30	\$0.85	\$1.00	\$1.10	\$1.20
Total Deductions	\$4.70	\$2.93	\$3.32	\$4.02	\$4.35
Gross Net Pay	\$28.99	\$17.28	\$20.26	\$22.93	\$25.97