



## SCHEDULE 2(a)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

**\*Apprentice Rates Based on Percent of Total Package\***

**BUFFALO AREA TILE SETTERS COMMERCIAL RATES**  
 Towns of Perrysburg and Gowanda in Cattaraugus County;  
 Erie, Niagara and Orleans County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/22	07/01/22	07/01/22	07/01/22	07/01/22
		60%	70%	80%	90%
<b>Base Wage</b>	<b>\$34.85</b>	<b>\$27.08</b>	<b>\$27.50</b>	<b>\$29.12</b>	<b>\$32.54</b>
Annuity	\$3.33	\$0.00	\$0.00	\$0.90	\$1.45
Health & Welfare	\$9.01	\$8.24	\$8.24	\$8.81	\$8.91
Local Pension	\$5.06	\$0.00	\$2.53	\$4.05	\$4.55
Local Pension Assessment	\$9.00	\$0.00	\$3.53	\$5.40	\$7.32
International Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
IPF-PPA Assessment	\$1.30	\$1.30	\$1.30	\$1.30	\$1.30
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$1.10	\$0.66	\$0.77	\$0.88	\$0.99
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$31.48	\$12.72	\$18.93	\$23.94	\$27.16
<b>Total Package</b>	<b>\$66.33</b>	<b>\$39.80</b>	<b>\$46.43</b>	<b>\$53.06</b>	<b>\$59.70</b>

Local Dues	\$1.99	\$1.19	\$1.39	\$1.59	\$1.79
International Dues	\$0.66	\$0.40	\$0.46	\$0.53	\$0.60
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80	\$0.90
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.82	\$2.36	\$2.72	\$3.09	\$3.46
<b>Gross Net Pay</b>	<b>\$31.03</b>	<b>\$24.72</b>	<b>\$24.78</b>	<b>\$26.03</b>	<b>\$29.08</b>