



## SCHEDULE 7(a)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

**\*Apprentice Base Wage is Percentage Rated\***

### ITHACA, BUFFALO & ROCHESTER AREA HEAVY HIGHWAY RATES

Counties of: Allegany, Broome, Cattaraugus, Chautaugua, Chemung, Chenango,  
 Cortland, Delaware, Erie, Genesee, Livingston, Monroe, Niagara,  
 Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga,  
 Tompkins, Wayne, Wyoming, Yates

	<u>Heavy Highway</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		50%	60%	70%	80%
<b>Base Wage</b>	<b>\$41.38</b>	<b>\$20.69</b>	<b>\$24.83</b>	<b>\$28.97</b>	<b>\$33.10</b>
Annuity	\$9.80	\$0.51	\$9.40	\$9.50	\$9.60
Health & Welfare	\$11.80	\$10.04	\$10.40	\$10.75	\$11.10
International Pension	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
IPF-PPA Assessment	\$1.60	\$1.60	\$1.60	\$1.60	\$1.60
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.80	\$0.80	\$0.80	\$0.80	\$0.80
J.A.B.	\$0.40	\$0.20	\$0.24	\$0.28	\$0.32
CIAP	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29
BAC I.C.E.	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Benefit Total	\$27.32	\$16.07	\$25.36	\$25.85	\$26.34
<b>Total Package</b>	<b>\$68.70</b>	<b>\$36.76</b>	<b>\$50.19</b>	<b>\$54.82</b>	<b>\$59.44</b>
Local Dues	\$2.06	\$1.10	\$1.51	\$1.64	\$1.78
International Dues	\$0.69	\$0.37	\$0.50	\$0.55	\$0.59
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.92	\$1.64	\$2.18	\$2.36	\$2.54
<b>Gross Net Pay</b>	<b>\$38.46</b>	<b>\$19.05</b>	<b>\$22.65</b>	<b>\$26.61</b>	<b>\$30.56</b>