



SCHEDULE 6 (a)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

BUFFALO AREA TILE, MARBLE, TERRAZZO

AND MASON FINISHER RESIDENTIAL RATES

Towns of Perrysburg and Gowanda in Cattaraugus County; Erie,
 Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26
		60%	70%	80%
Base Wage	\$29.13	\$19.46	\$22.22	\$24.22
Annuity	\$4.81	\$1.20	\$1.91	\$3.10
Health & Welfare	\$7.66	\$3.99	\$4.76	\$5.81
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.33	\$0.20	\$0.23	\$0.26
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$13.98	\$6.41	\$7.96	\$10.27
Total Package	\$43.11	\$25.87	\$30.18	\$34.49

Local Dues	\$1.29	\$0.78	\$0.91	\$1.03
International Dues	\$0.43	\$0.26	\$0.30	\$0.34
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$1.89	\$1.21	\$1.38	\$1.54
Gross Net Pay	\$27.24	\$18.25	\$20.84	\$22.68