



SCHEDULE 5 (d)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage

ITHACA AREA TILE SETTER RESIDENTIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		60%	70%	80%	90%
Base Wage	\$30.67	\$18.40	\$21.47	\$24.54	\$27.60
Annuity	\$4.88	\$4.04	\$4.26	\$4.45	\$4.68
Health & Welfare	\$11.23	\$9.56	\$9.96	\$10.40	\$10.80
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$17.64	\$14.97	\$15.63	\$16.30	\$16.97
Total Package	\$48.31	\$33.37	\$37.10	\$40.84	\$44.57

Local Dues	\$1.45	\$1.00	\$1.11	\$1.23	\$1.34
International Dues	\$0.48	\$0.33	\$0.37	\$0.41	\$0.45
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.10	\$1.50	\$1.65	\$1.81	\$1.96
Gross Net Pay	\$28.57	\$16.90	\$19.82	\$22.73	\$25.64