



SCHEDULE 5(a)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

BUFFALO AREA TILE SETTERS RESIDENTIAL RATES

Towns of Perrysburg and Gowanda in Cattaraugus County; Erie,
 Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		60%	70%	80%	90%
Base Wage	\$36.02	\$21.43	\$25.16	\$28.87	\$32.30
Annuity	\$6.31	\$3.79	\$4.41	\$5.04	\$5.68
Health & Welfare	\$10.35	\$6.07	\$7.07	\$8.08	\$9.35
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.43	\$0.26	\$0.30	\$0.34	\$0.39
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$18.27	\$11.14	\$12.84	\$14.56	\$16.56
Total Package	\$54.29	\$32.57	\$38.00	\$43.43	\$48.86

Local Dues	\$1.63	\$0.98	\$1.14	\$1.30	\$1.47
International Dues	\$0.54	\$0.33	\$0.38	\$0.43	\$0.49
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.34	\$1.48	\$1.69	\$1.90	\$2.13
Gross Net Pay	\$33.68	\$19.95	\$23.47	\$26.97	\$30.17