



Schedule 4 (e)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage
 *Added \$2 to Base Wage from Annuity for 1st & 2nd Years
 in 2019 and \$0.75 for 3rd Years

CORNING AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Chemung, Schuyler and Steuben Counties;
 Towns of Alfred, Almond, Andover and Burns in Allegany County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		55%	70%	80%	90%
Base Wage	\$30.78	\$18.93	\$23.55	\$25.37	\$27.70
Annuity	\$5.87	\$2.91	\$3.15	\$4.71	\$5.69
Health & Welfare	\$11.98	\$10.00	\$10.67	\$11.11	\$11.53
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P.	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$19.42	\$14.30	\$15.27	\$17.31	\$18.75
Total Package	\$50.20	\$33.23	\$38.82	\$42.68	\$46.45

Local Dues	\$1.51	\$1.00	\$1.16	\$1.28	\$1.39
International Dues	\$0.50	\$0.33	\$0.39	\$0.43	\$0.46
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.18	\$1.50	\$1.72	\$1.88	\$2.02
Gross Net Pay	\$28.60	\$17.43	\$21.83	\$23.49	\$25.68