



SCHEDULE 4 (d)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

*Apprentice Rates Based on Percentage of Base Wage
 *Added \$2 to Base Wage from Annuity for 1st & 2nd Years in 2019 and \$0.75 to 3rd Years

ITHACA AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		55%	70%	80%	90%
Base Wage	\$30.71	\$18.89	\$23.50	\$25.32	\$27.64
Annuity Fund	\$5.87	\$2.91	\$3.15	\$4.71	\$5.69
Health & Welfare	\$11.98	\$10.11	\$10.74	\$11.16	\$11.55
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.39	\$0.39	\$0.39	\$0.39
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
Benefit Total	\$19.42	\$14.41	\$15.34	\$17.36	\$18.77
Total Package	\$50.13	\$33.30	\$38.84	\$42.68	\$46.41

Local Dues	\$1.50	\$1.00	\$1.17	\$1.28	\$1.39
International Dues	\$0.50	\$0.33	\$0.39	\$0.43	\$0.46
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.17	\$1.50	\$1.73	\$1.88	\$2.02
Gross Net Pay	\$28.54	\$17.39	\$21.77	\$23.44	\$25.62