



SCHEDULE 4(c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percentage of Total Package

JAMESTOWN AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		60%	70%	80%	90%
Base Wage	\$32.33	\$21.99	\$25.66	\$28.85	\$31.69
Annuity	\$6.44	\$1.37	\$1.61	\$3.10	\$3.88
Health & Welfare	\$9.25	\$5.15	\$6.12	\$6.32	\$7.57
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.39	\$0.23	\$0.27	\$0.31	\$0.35
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$17.24	\$7.75	\$9.04	\$10.81	\$12.92
Total	\$49.57	\$29.74	\$34.70	\$39.66	\$44.61

Local Dues	\$1.49	\$0.89	\$1.04	\$1.19	\$1.34
International Dues	\$0.50	\$0.30	\$0.35	\$0.40	\$0.45
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.16	\$1.36	\$1.56	\$1.76	\$1.96
Gross Net Pay	\$30.17	\$20.63	\$24.10	\$27.09	\$29.73