



SCHEDULE 4(b)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester NY 14623

Apprentice Rates Based on Percentage of Total Package

ROCHESTER AREA BRICKLAYERS/PCC/CEMENT MASON RESIDENTIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and
 Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		55%	65%	75%	85%
Base Wage	\$31.42	\$17.80	\$20.81	\$24.27	\$27.74
Health & Welfare	\$9.10	\$4.35	\$5.59	\$6.34	\$7.08
Local Pension	\$8.60	\$4.45	\$5.24	\$6.02	\$6.81
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.40	\$0.20	\$0.24	\$0.28	\$0.32
J.A.B.	\$0.40	\$0.25	\$0.25	\$0.30	\$0.35
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$19.41	\$10.16	\$12.23	\$13.85	\$15.47
Total Package	\$50.83	\$27.96	\$33.04	\$38.12	\$43.21

Local Dues	\$1.52	\$0.84	\$0.99	\$1.14	\$1.30
International Dues	\$0.51	\$0.28	\$0.33	\$0.38	\$0.43
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.20	\$1.29	\$1.49	\$1.69	\$1.90
Gross Net Pay	\$29.22	\$16.51	\$19.32	\$22.58	\$25.84