



SCHEDULE 3 (d)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

Apprentice Rates Based on Percent of Base Wage

**ITHACA AREA TILE, MARBLE, TERRAZZO
AND MASON FINISHERS COMMERCIAL RATES**
Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26
		60%	70%	80%
Base Wage	\$35.00	\$21.00	\$24.50	\$28.00
Annuity	\$7.21	\$0.63	\$0.74	\$4.89
Health & Welfare	\$12.50	\$10.74	\$11.22	\$11.70
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$24.73	\$15.95	\$16.65	\$21.39
Total Package	\$59.73	\$36.95	\$41.15	\$49.39

Local Dues	\$1.79	\$1.11	\$1.23	\$1.48
International Dues	\$0.60	\$0.37	\$0.41	\$0.49
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.56	\$1.65	\$1.81	\$2.14
Gross Net Pay	\$32.44	\$19.35	\$22.69	\$25.86