



SCHEDULE 3(b)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

ROCHESTER AREA TILE, MARBLE, TERRAZZO AND MASON FINISHERS COMMERCIAL RATES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Yates and
 Wyoming Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26
		60%	70%	80%
Base Wage	\$33.31	\$25.64	\$27.05	\$29.60
Annuity	\$3.00	\$0.50	\$0.50	\$1.00
Health & Welfare	\$11.12	\$6.28	\$7.13	\$8.77
Local Pension	\$9.00	\$0.85	\$4.38	\$5.49
International Pension	\$0.25	\$0.25	\$0.25	\$0.25
IPF-PPA Assessment	\$0.20	\$0.20	\$0.20	\$0.20
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.44	\$0.27	\$0.31	\$0.34
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
A.S.P.	\$0.26	\$0.26	\$0.26	\$0.26
Labor Management	\$0.15	\$0.15	\$0.15	\$0.15
Benefit Total	\$25.42	\$9.60	\$14.06	\$17.38
Total Package	\$58.73	\$35.24	\$41.11	\$46.98

Local Dues	\$1.76	\$1.06	\$1.23	\$1.41
International Dues	\$0.59	\$0.35	\$0.41	\$0.47
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.52	\$1.58	\$1.81	\$2.05
Gross Net Pay	\$30.79	\$24.06	\$25.24	\$27.55