



SCHEDULE 3(a)

BAC Local #3 NY
 33 Saginaw
 Rochester, NY 14623

**Apprentice Rates Based on Percent of
 Total Package**

BUFFALO AREA TILE, MARBLE, TERRAZZO AND MASON FINISHERS COMMERCIAL RATES

Towns of Perrysburg and Gowanda in Cattaragus County;
 Erie, Niagara and Orleans Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26
		60%	70%	80%
Base Wage	\$38.21	\$24.07	\$27.48	\$31.22
Annuity	\$6.38	\$1.65	\$2.88	\$4.00
Health & Welfare	\$10.48	\$6.25	\$7.38	\$8.30
International Pension	\$1.00	\$1.00	\$1.00	\$1.00
IPF-PPA Assessment	\$0.80	\$0.80	\$0.80	\$0.80
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.78	\$0.47	\$0.55	\$0.62
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$20.72	\$11.29	\$13.77	\$15.92
Total Package	\$58.93	\$35.36	\$41.25	\$47.14

Local Dues	\$1.77	\$1.06	\$1.24	\$1.41
International Dues	\$0.59	\$0.35	\$0.41	\$0.47
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.53	\$1.58	\$1.82	\$2.05
Gross Net Pay	\$35.68	\$22.49	\$25.66	\$29.17