



## SCHEDULE 2 (d)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

\*Apprentice Rates Based on Percent of Base Wage\*

### ITHACA AREA TILE SETTER COMMERCIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		60%	70%	80%	90%
<b>Base Wage</b>	<b>\$36.69</b>	<b>\$22.01</b>	<b>\$25.68</b>	<b>\$29.35</b>	<b>\$33.02</b>
Annuity	\$2.40	\$1.13	\$1.42	\$2.03	\$2.25
Health & Welfare	\$12.50	\$10.92	\$11.32	\$11.71	\$12.11
Local Pension	\$8.70	\$0.00	\$0.00	\$8.46	\$8.54
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.54	\$0.63	\$0.72	\$0.81
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Industry Fund	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$28.82	\$16.75	\$17.57	\$27.16	\$27.99
<b>Total Package</b>	<b>\$65.51</b>	<b>\$38.76</b>	<b>\$43.25</b>	<b>\$56.51</b>	<b>\$61.01</b>

Local Dues	\$1.97	\$1.16	\$1.30	\$1.70	\$1.83
International Dues	\$0.66	\$0.39	\$0.43	\$0.57	\$0.61
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	<b>\$2.80</b>	<b>\$1.72</b>	<b>\$1.90</b>	<b>\$2.44</b>	<b>\$2.61</b>
<b>Gross Net Pay</b>	<b>\$33.89</b>	<b>\$20.29</b>	<b>\$23.78</b>	<b>\$26.91</b>	<b>\$30.41</b>