



SCHEDULE 2(a)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

BUFFALO AREA TILE SETTERS COMMERCIAL RATES

Towns of Perrysburg and Gowanda in Cattaraugus County;
 Erie, Niagara and Orleans County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		60%	70%	80%	90%
Base Wage	\$40.00	\$30.17	\$31.10	\$33.24	\$37.17
Annuity	\$6.83	\$2.10	\$2.45	\$3.70	\$4.60
Health & Welfare	\$10.36	\$9.05	\$9.19	\$9.89	\$10.13
Local Pension	\$5.06	\$0.00	\$2.53	\$4.05	\$4.55
Local Pension Assessment	\$9.00	\$0.00	\$3.53	\$5.40	\$7.32
International Pension	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
IPF-PPA Assessment	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$1.10	\$0.66	\$0.77	\$0.88	\$0.99
J.A.B.	\$0.40	\$0.24	\$0.28	\$0.32	\$0.36
Buffalo Building Trades	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Industry Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Benefit Total	\$36.33	\$15.63	\$22.33	\$27.82	\$31.53
Total Package	\$76.33	\$45.80	\$53.43	\$61.06	\$68.70

Local Dues	\$2.29	\$1.37	\$1.60	\$1.83	\$2.06
International Dues	\$0.76	\$0.46	\$0.53	\$0.61	\$0.69
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$3.22	\$2.00	\$2.30	\$2.61	\$2.92
Gross Net Pay	\$36.78	\$28.17	\$28.80	\$30.63	\$34.25