



SCHEDULE 1(f)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

- *Apprentice Rates Based on Percentage of Base Wage
- *Added \$2 to Base Wage from Annuity for 1st & 2nd Years in 2019 and \$0.75 for 3rd Years.
- *Added \$1 to Base Wage from Local Pension for 1st & 2nd Years in 2021

BINGHAMTON AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Broome, Chenango, Delaware, Otsego and Tioga Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
Effective Date	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		55%	70%	80%	90%
Base Wage	\$36.34	\$22.99	\$28.44	\$29.82	\$32.71
Annuity	\$5.10	\$1.60	\$2.05	\$3.74	\$4.81
Health & Welfare	\$12.50	\$11.00	\$11.61	\$11.91	\$12.30
Local Pension	\$8.70	\$7.14	\$7.25	\$8.31	\$8.39
International Pension	\$1.70	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.36	\$1.36	\$1.36	\$1.36	\$1.36
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
A.S.P	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26
Benefit Total	\$31.52	\$24.78	\$26.01	\$29.10	\$30.68
Total Package	\$67.86	\$47.77	\$54.45	\$58.92	\$63.39

Local Dues	\$2.04	\$1.43	\$1.63	\$1.77	\$1.90
International Dues	\$0.68	\$0.48	\$0.54	\$0.59	\$0.63
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Deductions	\$2.89	\$2.08	\$2.34	\$2.53	\$2.70
Gross Net Pay	\$33.45	\$20.91	\$26.10	\$27.29	\$30.01