



# SCHEDULE 1 (d)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

\*Apprentice Rates Based on Percent of Base Wage\*

\*Added \$2 to Base Wage from Annuity in 2019 for 1st & 2nd Years  
 and \$0.75 to 3rd Years

\*Added \$1 to Base Wage from Local Pension in 2021 for 1st & 2nd  
 Years

## ITHACA AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES Cortland and Tompkins County

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>	<u>Apprentice 4th Year</u>
<b>Effective Date</b>	07/01/26	07/01/26	07/01/26	07/01/26	07/01/26
		55%	70%	80%	90%
<b>Base Wage</b>	<b>\$35.68</b>	<b>\$22.62</b>	<b>\$27.98</b>	<b>\$29.29</b>	<b>\$32.11</b>
Annuity	\$6.35	\$3.15	\$3.75	\$5.54	\$6.01
Health & Welfare	\$12.50	\$10.45	\$10.91	\$11.11	\$12.11
Local Pension	\$8.70	\$7.39	\$7.50	\$8.56	\$8.64
International Pension	\$1.80	\$1.80	\$1.80	\$1.80	\$1.80
IPF-PPA Assessment	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44
Local Training Fund	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
I.M.I.	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
J.A.B.	\$0.40	\$0.22	\$0.28	\$0.32	\$0.36
Industry Fund	\$0.28	\$0.28	\$0.28	\$0.28	\$0.28
<b>Benefit Total</b>	<b>\$32.97</b>	<b>\$26.23</b>	<b>\$27.46</b>	<b>\$30.55</b>	<b>\$32.14</b>
<b>Total Package</b>	<b>\$68.65</b>	<b>\$48.85</b>	<b>\$55.44</b>	<b>\$59.84</b>	<b>\$64.25</b>

Local Dues	\$2.06	\$1.47	\$1.66	\$1.80	\$1.93
International Dues	\$0.69	\$0.49	\$0.55	\$0.60	\$0.64
Dues Assessment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local PAC	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
BAC/PAC	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
<b>Total Deductions</b>	<b>\$2.92</b>	<b>\$2.13</b>	<b>\$2.38</b>	<b>\$2.57</b>	<b>\$2.74</b>
<b>Gross Net Pay</b>	<b>\$32.76</b>	<b>\$20.49</b>	<b>\$25.60</b>	<b>\$26.72</b>	<b>\$29.37</b>