



SCHEDULE 1(c)

BAC Local #3 NY
 33 Saginaw Drive
 Rochester, NY 14623

Apprentice Rates Based on Percent of Total Package

JAMESTOWN AREA BRICKLAYERS/PCC/CEMENT MASON COMMERCIAL RATES

Chautauqua County; Allegany County with exception of Towns of Alfred,
 Almond, Andover and Burns;
 Cattaraugus County with exception of Towns of Perrysburg and Gowanda

| | <u>Journeyman</u> | <u>Apprentice 1st Year</u> | <u>Apprentice 2nd Year</u> | <u>Apprentice 3rd Year</u> | <u>Apprentice 4th Year</u> |
|-----------------------|-------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Effective Date | 07/01/26 | 07/01/26 | 07/01/26 | 07/01/26 | 07/01/26 |
| | | 60% | 70% | 80% | 90% |
| Base Wage | \$40.83 | \$24.61 | \$28.28 | \$32.48 | \$36.65 |
| Annuity | \$8.04 | \$1.88 | \$3.70 | \$5.00 | \$6.32 |
| Health & Welfare | \$11.07 | \$6.83 | \$7.99 | \$9.15 | \$10.31 |
| International Pension | \$3.20 | \$3.20 | \$3.20 | \$3.20 | \$3.20 |
| IPF-PPA Assessment | \$2.56 | \$2.56 | \$2.56 | \$2.56 | \$2.56 |
| Local Training Fund | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 |
| I.M.I. | \$0.90 | \$0.54 | \$0.63 | \$0.72 | \$0.81 |
| J.A.B. | \$0.40 | \$0.24 | \$0.28 | \$0.32 | \$0.36 |
| A.S.P | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 |
| Benefit Total | \$27.03 | \$16.11 | \$19.22 | \$21.81 | \$24.42 |
| Total Package | \$67.86 | \$40.72 | \$47.50 | \$54.29 | \$61.07 |

| | | | | | |
|----------------------|----------------|----------------|----------------|----------------|----------------|
| Local Dues | \$2.04 | \$1.22 | \$1.43 | \$1.63 | \$1.83 |
| International Dues | \$0.68 | \$0.41 | \$0.48 | \$0.54 | \$0.61 |
| Dues Assessment | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Local PAC | \$0.04 | \$0.04 | \$0.04 | \$0.04 | \$0.04 |
| BAC/PAC | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 |
| Organizing Fund | \$0.10 | \$0.10 | \$0.10 | \$0.10 | \$0.10 |
| Total Deductions | \$2.89 | \$1.80 | \$2.08 | \$2.34 | \$2.61 |
| Gross Net Pay | \$37.94 | \$22.81 | \$26.20 | \$30.14 | \$34.04 |